Antibiotice
Știință și suflet

Special Power of Attorney

for representation in the Ordinary General Meeting of Shareholders and the Extraordinary General Meeting of Shareholders of Antibiotice SA on 17/18.12.2026

Entity*(company)* _____, head office in _____(city), _____ county, _____ street no. ___, registered at the Trade Register Office under _____, fiscal code no. _____, in capacity of holder of (no.)_____ shares amounting to _____ % of total shares issued by Antibiotice SA and recorded in the Shareholder Register of the Central Depository Bucharest, legally represented by Mr./Ms. _____ identified by National Identification Number _____ ID series ____ no _____ which grant me _____votes (_____ % of total voting rights) in the General Meetings of the Shareholders held on **17/18.12.2026**, hereinafter referred to as the **principal,** and Mr./Ms. _____, resident of _____, street _____ no. __, identified by National Identification Number _____ ID series __ no _____ or in their absence, Mr. / Ms. _____, resident of _____, street _____ no.___, identified by National Identification Number _____ ID series __ no _____ , appointed as **attorney-in-fact.**

I, **the principal,** hereby invest **the attorney-in-fact** with full powers in exerting the voting rights in the name and on behalf of the principal (relative to the shares owned and registered in the Shareholders Register by **08.12.2026** as the reference date), in the OGMS & EGMS held at Antibiotice HQ on **17.12.2026**, at 10:00 am and at 12:00, and, respectively in the second meeting organized on **18.12.2026** 10:00 am and at 12:00, as per the legal provisions of art. 118 Law 31/1990 republished.

No	Agenda for the Ordinary General Meeting of Shareholders	Option		
		for	against	abstention
0	1	2	3	4
1.	Approval of the contracting of a domestic non-recourse factoring facility from BANCA TRANSILVANIA S.A., in a maximum amount of RON 250,000,000, for an initial period of up to 24 months; the assignment to Banca Transilvania of all present and future receivables arising from all existing and future commercial relationships between Antibiotice S.A. and the following debtors: ALLIANCE HEALTHCARE ROMANIA SRL -			

	Tax Identification Number (CUI): 8955860, FILDAS TRADING SRL – CUI: 4851409, DR.MAX SRL – CUI: 9378655, PHARMA SA – CUI: 13591928, FARMEXIM SA – CUI: 335278; the establishment of security interests in favour of Banca Transilvania S.A., namely a movable mortgage over all present and future collections from the aforementioned debtors, as well as over the balances of the current accounts and subaccounts opened by Antibiotice S.A. with Banca Transilvania S.A., with registration in the National Register of Movable Property Publicity (RNPM); and the authorisation of the General Director/Interim General Director of Antibiotice S.A., or any other person designated by the General Director/Interim General Director, to negotiate, agree upon and sign the credit documentation.			
2.	Approval of the revision of the key performance indicators set out in the Company's Administration Plan, in order to align them with the Revised Revenue and Expenditure Budget approved by the Ordinary General Meeting of Shareholders at its meeting held on 29 October 2026.			
3.	Signing of the addenda to the mandate agreements of the Company’s Board members, incorporating the revised key performance indicators.			
4.	Acknowledgement of the termination of Mr. Ioan NANI’s mandate as Executive Director, effective as of 4 December 2026, following his resignation from the mandate, pursuant to Article 8.3(b) of Mandate Agreement No. 2723P/15.04.2025.			
5.	Appointment of an interim member of the Administration Board for a five-month term, namely from 17 December 2026 to 16 May 2027, pursuant to Article 29(9) and (14) and Article 29[1] of Government Emergency Ordinance No. 109/2011 on the corporate governance of public enterprises. If the selection and nomination procedure for the permanent member of the Administration Board is completed before the expiry of the term for which the interim member was appointed, the permanent member shall be appointed without delay by the General Meeting of Shareholders, and the mandate of the interim member shall terminate.			
6.	Initiation of the selection procedure for a permanent member of the Administration Board, with a term of office until 15 April 2029, pursuant to Article 29 of Government Emergency Ordinance No. 109/2011 on the corporate governance of public enterprises, Article 24 of Annex No. 1 to Government Decision No. 639/2023, and other relevant applicable legislation.			

No	**Agenda for the Extraordinary General Meeting of Shareholders**	**Option**		
		for	against	abstention
0	1	2	3	4
1.	Amendment of the Company’s Articles of Association, as follows: a. Article 6, by removing one NACE code (No. 9130) from the Company's secondary activities, which the Company no longer carries out but which would require special authorisations in order to remain registered with the Trade Register; b. Articles 27, 37, 38, 40, 43 and 45, by removing the position of Vice-Chairman of the Administration Board; c. Article 27, by introducing provisions allowing General Meetings of Shareholders to also be held online, in accordance with Article 125[1] of Law No. 31/1990 on Companies;			

	d. Article 44, by aligning the Administration Board's authority to contract loans up to a limit of 20% of total non-current assets, excluding non-current receivables, with the new provisions of Law No. 24/2017 on issuers of financial instruments and market operations; **CURRENT WORDING OF ARTICLE 6** Article 6 – Company's Scope of Business Activities The Company's main business activity, classified in accordance with the Romanian Classification of Economic Activities (CAEN), is: 2110 - Manufacture of basic pharmaceutical products / building code P10-8 The Company also carries out the following secondary business activities: 1039 - Other processing and preserving of fruit and vegetables n.e.c. 1071 - Manufacture of bread; manufacture of fresh pastry goods and cakes 1089 - Manufacture of other food products n.e.c. 1396 - Manufacture of other technical and industrial textiles 1423 - Manufacture of workwear 1812 - Other printing n.e.c. 2015 - Manufacture of fertilisers and nitrogen compounds 2020 - Manufacture of pesticides and other agrochemical products 2042 - Manufacture of perfumes and toilet preparations 2120 - Manufacture of pharmaceutical preparations / building codes P1-US, P9-C, P11-PP, P13-CSP, P14-CSC, P15-CSN, P35-TOP 2222 - Manufacture of plastic packing goods 2225 - Processing and finishing of plastic products 2433 - Manufacture of cold-formed sections 2511 - Manufacture of metal structures and parts of structures 2512 - Manufacture of doors and windows of metal 2522 - Manufacture of metal tanks, reservoirs and containers 2551 - Coating of metals 2552 - Heat treatment of metals 2553 - Machining 2592 - Manufacture of light metal packaging 3250 - Manufacture of medical and dental instruments and supplies 3311 - Repair and maintenance of fabricated metal products 3312 - Repair and maintenance of machinery 3314 - Repair and maintenance of electrical equipment 3319 - Repair and maintenance of other equipment 3320 - Installation of industrial machinery and equipment 3511 - Production of electricity from non-renewable sources 3512 - Production of electricity from renewable sources 3700 - Sewerage and wastewater treatment 3821 - Recovery of recyclable materials 3822 - Production of electricity or heat through waste treatment, including incineration 3823 - Other waste treatment activities 3831 - Incineration of waste without energy recovery 3832 - Landfill or permanent waste storage activities 3833 - Other waste disposal activities 4221 - Construction of utility projects for fluids 4321 - Electrical installation			

	4322 - Plumbing, heat and air-conditioning installation 4323 - Insulation work 4324 - Other construction installation 4332 - Joinery installation and carpentry work 4360 - Intermediation services for specialised construction activities 4611 - Agents involved in the sale of agricultural raw materials, live animals, textile raw materials and semi-finished goods 4612 - Agents involved in the sale of fuels, ores, metals and industrial chemicals 4613 - Agents involved in the sale of timber and building materials 4614 - Agents involved in the sale of machinery, industrial equipment, ships and aircraft 4615 - Agents involved in the sale of furniture, household goods and hardware 4616 - Agents involved in the sale of textiles, fur clothing, footwear and leather goods 4617 - Agents involved in the sale of food, beverages and tobacco 4618 - Agents specialised in the sale of other particular products n.e.c. 4619 - Agents involved in the sale of a variety of goods 4631 - Wholesale of fruit and vegetables 4632 - Wholesale of meat and meat products, fish and fish products, crustaceans and molluscs 4638 - Specialised wholesale of other food 4643 - Wholesale of electrical household appliances, radios and television sets 4646 - Wholesale of pharmaceutical and medical goods / building codes P7-D, P40-D 4647 - Wholesale of furniture, including office and shop furniture, carpets and lighting equipment 4649 - Wholesale of other household goods 4664 - Wholesale of other machinery and equipment 4683 - Wholesale of wood, construction materials and sanitary equipment 4685 - Wholesale of chemical products 4686 - Wholesale of other intermediate products 4711 - Non-specialised retail sale predominantly of food, beverages and tobacco 4712 - Non-specialised retail sale predominantly of non-food products 4721 - Retail sale of fresh fruit and vegetables 4722 - Retail sale of meat and meat products 4723 - Retail sale of fish, crustaceans and molluscs 4724 - Retail sale of bread, pastry goods and confectionery 4725 - Retail sale of beverages 4726 - Retail sale of tobacco products 4727 - Retail sale of other food 4740 - Retail sale of information and communication equipment 4754 - Retail sale of electrical household appliances and equipment 4755 - Retail sale of furniture, lighting equipment and other household articles n.e.c. 4773 - Retail sale of pharmaceutical products 4774 - Retail sale of medical and orthopaedic goods			

	4775 - Retail sale of cosmetic and perfumery products 4776 - Retail sale of flowers, plants and seeds; retail sale of pets and pet food 4778 - Other retail sale of new goods 4779 - Retail sale of second-hand goods 4782 - Retail sale of motor vehicle parts and accessories 4791 - Intermediation services for non-specialised retail sale 4792 - Intermediation services for specialised retail sale 4931 - Scheduled passenger land transport 4932 - Non-scheduled passenger land transport 4941 - Freight transport by road 4942 - Removal services 5210 - Warehousing and storage / building codes P4-D, P28-D, P29-D, P33-D, P34-D, P36-D, P37-D, P38-D, P7-D, P40-D 5221 - Service activities incidental to land transportation 5224 - Cargo handling 5231 - Intermediation services for freight transport 5232 - Intermediation services for passenger transport 5330 - Intermediation services for postal and courier activities 5540 - Intermediation services for accommodation 5590 - Other accommodation services 5621 - Event catering activities 5622 - Other food services n.e.c. 5640 - Intermediation services for food and beverage services 5821 - Publishing of computer games 5829 - Other software publishing 6020 - Television programming and broadcasting activities and video distribution activities 6039 - Other content distribution activities 6210 - Computer programming activities for customised software 6220 - Computer consultancy and computer facilities management activities 6290 - Other information technology service activities 6310 - Data processing, website administration and related activities 6820 - Renting and subletting of own or leased real estate 7020 - Business and management consultancy activities 7111 - Architectural activities 7112 - Engineering activities and related technical consultancy 7120 - Technical testing and analysis / building codes P2-CC, P16-CEM, P34-AP 7210 - Research and experimental development in natural sciences and engineering / building code P21-MKP 7220 - Research and experimental development in social sciences and humanities 7311 - Advertising agency activities 7312 - Media representation services 7320 - Market research and public opinion polling 7330 - Public relations and communication activities 7430 - Translation and interpretation activities 7499 - Other professional, scientific and technical activities n.e.c. 7752 - Intermediation services for renting and leasing of other tangible goods and intangible assets, excluding financial assets 8009 - Other security activities n.e.c.			

	8110 - Combined facilities support activities 8210 - Office administrative and support activities 8220 - Activities of call centres 8240 - Intermediation services for business support activities n.e.c. 8292 - Packaging activities / building codes P1-US, P9-C, P11-CC, P13-CSP, P14-CSC, P15-CSN, P10-B, P35-TOP 8299 - Other business support service activities n.e.c. 8532 - Technical and vocational secondary education 8551 - Sports and recreation education 8552 - Cultural education, including music, theatre, dance and fine arts, etc. 8559 - Other education n.e.c. 8561 - Intermediation services for courses and tutors 8569 - Educational support service activities 8622 - Specialist medical practice activities / building codes P16-CEM, P25-MRU 8697 - Intermediation services for medical, dental and other human health services 9130 - Conservation, restoration and other support activities for cultural heritage 9531 - Repair and maintenance of motor vehicles 9540 - Intermediation services for repair and maintenance of computers, personal and household goods, motor vehicles and motorcycles 9640 - Intermediation services for personal services 9699 - Other personal service activities n.e.c. **AMENDED WORDING OF ARTICLE 6** Article 6 – Company's Scope of Business Activities The Company's main business activity, classified in accordance with the Romanian Classification of Economic Activities (CAEN), is: 2110 - Manufacture of basic pharmaceutical products / building code P10-B The Company also carries out the following secondary business activities: 1039 - Other processing and preserving of fruit and vegetables n.e.c. 1071 - Manufacture of bread; manufacture of fresh pastry goods and cakes 1089 - Manufacture of other food products n.e.c. 1396 - Manufacture of other technical and industrial textiles 1423 - Manufacture of workwear 1812 - Other printing n.e.c. 2015 - Manufacture of fertilisers and nitrogen compounds 2020 - Manufacture of pesticides and other agrochemical products 2042 - Manufacture of perfumes and toilet preparations 2120 - Manufacture of pharmaceutical preparations / building codes P1-US, P9-C, P11-PP, P13-CSP, P14-CSC, P15-CSN, P35-TOP 2222 - Manufacture of plastic packing goods 2225 - Processing and finishing of plastic products 2433 - Manufacture of cold-formed sections 2511 - Manufacture of metal structures and parts of structures 2512 - Manufacture of doors and windows of metal 2522 - Manufacture of metal tanks, reservoirs and containers 2551 - Coating of metals			

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	and the Articles of Association for holding the General Meeting. The Chairman of the Administration Board shall appoint a secretary from among the Company's employees to draw up the minutes of the General Meeting. The minutes of the General Meeting shall be recorded in a sealed and duly certified register. The minutes shall be signed by the person who chaired the meeting and by the secretary who prepared them. Representatives of the employees may also be invited to attend Ordinary and Extraordinary General Meetings of Shareholders at which matters concerning employment relations with the Company's personnel are discussed. **AMENDED WORDING OF ARTICLE 27** Article 27 – Conduct of General Meetings The General Meeting of Shareholders shall be chaired by the Chairman of the Administration Board. The General Meeting shall elect two secretaries from among the shareholders present, who shall verify the shareholders' attendance list, indicating the share capital represented by each shareholder, the minutes drawn up by the technical secretary, and compliance with all formalities required by law and the Articles of Association for holding the General Meeting. The Chairman of the Administration Board shall appoint a secretary from among the Company's employees to draw up the minutes of the General Meeting. The minutes of the General Meeting shall be recorded in a sealed and duly certified register. The minutes shall be signed by the person who chaired the meeting and by the secretary who prepared them. Representatives of the employees may also be invited to attend Ordinary and Extraordinary General Meetings of Shareholders at which matters concerning employment relations with the Company's personnel are discussed. Shareholders, either in person or through their representatives, may participate and vote at General Meetings by means of remote electronic communication. The means of remote electronic communication must meet the technical requirements necessary to identify the participants, ensure their effective participation and the continuous transmission of the proceedings, enable shareholders to address the General Meeting and exercise their voting rights during the General Meeting, in such a manner as to allow the identification of shareholders, subsequent verification of how votes were cast, and the possibility for each shareholder to verify their own vote. Resolutions adopted at General Meetings held by means of remote electronic communication shall be signed either by handwritten signature or by electronic signature. **CURRENT WORDING OF ARTICLE 37** Article 37 – Chairman and Vice-Chairman of the Administration Board The Administration Board shall elect from among its members a Chairman of the Administration Board and a Vice-Chairman. The Chairman of the Administration Board and the Vice-Chairman may also be appointed by the Ordinary General Meeting of Shareholders. The Chairman and the Vice-Chairman shall be appointed for a term that may not exceed their			

	respective terms of office as members of the Administration Board. The Chairman and the Vice-Chairman may only be removed from office by the Administration Board. If the Chairman or the Vice-Chairman was appointed by the General Meeting of Shareholders, they may only be removed from office by that General Meeting. The Chairman shall coordinate the activities of the Administration Board and report thereon to the General Meeting of Shareholders. The Chairman shall oversee the proper functioning of the Company's governing bodies. The Chairman shall represent the Administration Board in relations with third parties. The Administration Board may delegate additional duties to the Chairman. The Vice-Chairman shall automatically act in place of the Chairman of the Administration Board in the Chairman's absence. **AMENDED WORDING OF ARTICLE 37** Article 37 – Chairman of the Administration Board The Administration Board shall elect from among its members a Chairman of the Administration Board. The Chairman of the Administration Board may also be appointed by the Ordinary General Meeting of Shareholders. The Chairman shall be appointed for a term that may not exceed their term of office as a member of the Administration Board. The Chairman may only be removed from office by the Administration Board. If the Chairman was appointed by the General Meeting of Shareholders, the Chairman may only be removed from office by that General Meeting. The Chairman shall coordinate the activities of the Administration Board and report thereon to the General Meeting of Shareholders. The Chairman shall oversee the proper functioning of the Company's governing bodies. The Chairman shall represent the Administration Board in relations with third parties. The Administration Board may delegate additional duties to the Chairman. **CURRENT WORDING OF ARTICLE 38** Article 38 – Main Responsibilities of the Chairman and Vice-Chairman The Chairman or, as applicable, the Vice-Chairman shall convene the Administration Board whenever necessary, but at least once every three months; chair the meetings of the Administration Board, ensuring compliance with the procedures laid down by law, the Company's Articles of Association and the regulations of the Bucharest Stock Exchange; maintain a close and constructive relationship with the Company's executive directors; and make proposals regarding the establishment of Board Committees, their composition and the setting of the agenda for Administration Board meetings. **AMENDED WORDING OF ARTICLE 38** Article 38 – Main Responsibilities of the Chairman The Chairman shall convene the Administration Board whenever necessary, but at least once every three months; chair the meetings of the Administration Board, ensuring compliance with the procedures laid down by law, the Company's Articles of Association and the regulations of the Bucharest Stock Exchange; maintain a close and constructive relationship with the Company's executive directors; and make proposals regarding the establishment of Board Committees,			

	their composition and the setting of the agenda for Administration Board meetings. **CURRENT WORDING OF ARTICLE 40** Article 40 – Nomination and Remuneration Committee The members of the Nomination and Remuneration Committee shall be elected upon the proposal of the Chairman/Vice-Chairman. The Chairman or Vice-Chairman of the Administration Board shall be included among the members of the Committee but shall not be entitled to serve as Chairman of this Committee. The Nomination and Remuneration Committee shall have the following responsibilities: - Make proposals for positions as members of the Administration Board, develop and submit to the Administration Board the procedure for selecting candidates for director positions and other management positions, recommend candidates for these positions to the Administration Board, and make proposals regarding the remuneration of directors and other management personnel. - Assess, at least once a year, the independence of the members of the Administration Board; - Verify the number of mandates held by members of the Administration Board in other companies; - Perform other duties related to the appointment or removal of members of the Administration Board, as instructed by the Administration Board; - Propose candidates to the Administration Board for appointment, reappointment or removal from office as members of the Administration Board. The Committee may reject candidates who do not meet the eligibility criteria for serving as members of the Administration Board; - Ensure that candidates for membership of the Administration Board possess the necessary qualifications and experience to fulfil their duties; - Prepare an annual report on the remuneration and other benefits granted to members of the Administration Board and directors during the financial year. This report shall be presented by the Administration Board to the General Meeting of Shareholders responsible for approving the annual financial statements. The annual report shall be made available to shareholders, including on the Company's website, and shall contain at least the following information: - The remuneration structure, explaining the proportion of variable and fixed remuneration components; - The performance criteria underlying the variable remuneration component and the relationship between actual performance and remuneration; - The considerations justifying any annual bonus schemes or non-cash benefits; - Any supplementary or early retirement pension schemes; - Information regarding the duration of contracts, the agreed notice period and the amount of compensation payable in the event of removal from office without just cause. The Nomination and Remuneration Committee shall perform any other duties assigned to it under these Articles of Association, by law or by decision of the Administration Board. **AMENDED WORDING OF ARTICLE 40** Article 40 – Nomination and Remuneration Committee			

	The members of the Nomination and Remuneration Committee shall be elected upon the proposal of the Chairman. The Chairman of the Administration Board shall be included among the members of the Committee but shall not be entitled to serve as Chairman of this Committee. The Nomination and Remuneration Committee shall have the following responsibilities: - Make proposals for positions as members of the Administration Board, develop and submit to the Administration Board the procedure for selecting candidates for director positions and other management positions, recommend candidates for these positions to the Administration Board, and make proposals regarding the remuneration of directors and other management personnel. - Assess, at least once a year, the independence of the members of the Administration Board; - Verify the number of mandates held by members of the Administration Board in other companies; - Perform other duties related to the appointment or removal of members of the Administration Board, as instructed by the Administration Board; - Propose candidates to the Administration Board for appointment, reappointment or removal from office as members of the Administration Board. The Committee may reject candidates who do not meet the eligibility criteria for serving as members of the Administration Board; - Ensure that candidates for membership of the Administration Board possess the necessary qualifications and experience to fulfil their duties; - Prepare an annual report on the remuneration and other benefits granted to members of the Administration Board and directors during the financial year. This report shall be presented by the Administration Board to the General Meeting of Shareholders responsible for approving the annual financial statements. The annual report shall be made available to shareholders, including on the Company's website, and shall contain at least the following information: - The remuneration structure, explaining the proportion of variable and fixed remuneration components; - The performance criteria underlying the variable remuneration component and the relationship between actual performance and remuneration; - The considerations justifying any annual bonus schemes or non-cash benefits; - Any supplementary or early retirement pension schemes; - Information regarding the duration of contracts, the agreed notice period and the amount of compensation payable in the event of removal from office without just cause. The Nomination and Remuneration Committee shall perform any other duties assigned to it under these Articles of Association, by law or by decision of the Administration Board. **CURRENT WORDING OF ARTICLE 43** Article 43 – Functioning of the Administration Board The Administration Board shall meet at least once every three months or whenever necessary, with remuneration being paid on a monthly basis. The Chairman or Vice-Chairman shall convene the Administration Board, set the agenda, ensure that the			

	members of the Administration Board are adequately informed of the items on the agenda, and chair the meeting. The Administration Board shall also be convened upon a reasoned request submitted by at least two of its members or by the General Director. In such cases, the agenda shall be established by those submitting the request. The Chairman shall be obliged to comply with such a request. Minutes shall be drawn up for each meeting, recording the names of the participants, the order of deliberations, the decisions adopted, the number of votes cast and any dissenting opinions. For the decisions of the Administration Board to be valid, the presence of at least half of its members is required. Members of the Administration Board may be represented at Board meetings only by other members of the Administration Board. A member present may represent only one absent member. The minutes shall be signed by the Chairman of the meeting and at least one other member of the Administration Board. In exceptional circumstances, justified by the urgency of the situation and the interests of the Company, decisions of the Administration Board may be adopted by the unanimous written vote of its members, without the need to convene a meeting of the Administration Board. This procedure may not be used for decisions of the Administration Board concerning the annual financial statements or authorised share capital. The Administration Board may, by unanimous agreement of its members, authorise certain members to carry out specific transactions or categories of transactions. The Administration Board may engage experts and advisers to examine and resolve specific matters. **AMENDED WORDING OF ARTICLE 43** Article 43 – Functioning of the Administration Board The Administration Board shall meet at least once every three months or whenever necessary, with remuneration being paid on a monthly basis. The Chairman shall convene the Administration Board, set the agenda, ensure that the members of the Administration Board are adequately informed of the items on the agenda, and chair the meeting. The Administration Board shall also be convened upon a reasoned request submitted by at least two of its members or by the General Director. In such cases, the agenda shall be established by those submitting the request. The Chairman shall be obliged to comply with such a request. Minutes shall be drawn up for each meeting, recording the names of the participants, the order of deliberations, the decisions adopted, the number of votes cast and any dissenting opinions. For the decisions of the Administration Board to be valid, the presence of at least half of its members is required. Members of the Administration Board may be represented at Board meetings only by other members of the Administration Board. A member present may represent only one absent member. The minutes shall be signed by the Chairman of the meeting and at least one other member of the Administration Board. In exceptional circumstances, justified by the urgency of the situation and the interests of the Company, decisions of the Administration Board may be adopted by the unanimous			

	written vote of its members, without the need to convene a meeting of the Administration Board. This procedure may not be used for decisions of the Administration Board concerning the annual financial statements or authorised share capital. The Administration Board may, by unanimous agreement of its members, authorise certain members to carry out specific transactions or categories of transactions. The Administration Board may engage experts and advisers to examine and resolve specific matters. **CURRENT WORDING OF ARTICLE 44** Article 44 – Main Responsibilities of the Administration Board The Administration Board shall be responsible for carrying out all acts necessary and useful for achieving the Company's scope of business activities, except for those reserved by law to the General Meeting of Shareholders. The Administration Board shall have the following fundamental powers, which may not be delegated to the executive directors: - Establishing the main directions of the Company's activities and development; - Establishing accounting policies and the financial control system, as well as approving financial planning; - Contracting loans and refinancing facilities and securing them with the Company's assets, up to a limit of 20% of the value of the Company's assets (20% of total non-current assets, excluding non-current receivables), and executing addenda to loan agreements, all such decisions being subject to ratification at the next General Meeting of Shareholders; - Appointing and removing executive directors and determining their remuneration; - Supervising the activities of the executive directors; - Preparing the annual report, organising the General Meeting of Shareholders and implementing its resolutions; - Filing a petition for the commencement of the Company's insolvency proceedings, in accordance with Law No. 85/2014 on insolvency prevention and insolvency proceedings; - Performing other duties imposed by law, the Company's Articles of Association and the Rules of Procedure of the Administration Board. **AMENDED WORDING OF ARTICLE 44** Article 44 – Main Responsibilities of the Administration Board The Administration Board shall be responsible for carrying out all acts necessary and useful for achieving the Company's scope of business activities, except for those reserved by law to the General Meeting of Shareholders. The Administration Board shall have the following fundamental powers, which may not be delegated to the executive directors: - Establishing the main directions of the Company's activities and development; - Establishing accounting policies and the financial control system, as well as approving financial planning; - Approving transactions involving the acquisition, disposal, exchange or pledging as collateral of assets classified as non-current assets of the Company, where their value does not exceed, individually or cumulatively during a financial year, 20% of total non-current assets, excluding non-current receivables;			

	- Appointing and removing executive directors and determining their remuneration; - Supervising the activities of the executive directors; - Preparing the annual report, organising the General Meeting of Shareholders and implementing its resolutions; - Filing a petition for the commencement of the Company's insolvency proceedings, in accordance with Law No. 85/2014 on insolvency prevention and insolvency proceedings; - Performing other duties imposed by law, the Company's Articles of Association and the Rules of Procedure of the Administration Board. **CURRENT WORDING OF ARTICLE 45** Article 45 – Other Responsibilities of the Administration Board The Administration Board shall approve, as appropriate, on a monthly, quarterly or annual basis, the policies relating to the marketing strategy, taking into account the specific characteristics of the domestic and international markets. The Administration Board shall represent the Company in relations with third parties and before the courts through the Chairman or the Vice-Chairman. The Administration Board shall retain the authority to represent the Company in its relations with the executive directors. The Administration Board shall register with the Trade Register the names of the persons authorised to represent the Company. These persons shall submit their specimen signatures to the Trade Register. The members of the Administration Board shall perform their duties with loyalty and in the best interests of the Company, in accordance with the law. The members of the Administration Board shall be responsible for fulfilling all their obligations in accordance with the law. **AMENDED WORDING OF ARTICLE 45** Article 45 – Other Responsibilities of the Administration Board The Administration Board shall approve, as appropriate, on a monthly, quarterly or annual basis, the policies relating to the marketing strategy, taking into account the specific characteristics of the domestic and international markets. The Administration Board shall represent the Company in relations with third parties and before the courts through the Chairman. The Administration Board shall retain the authority to represent the Company in its relations with the executive directors. The Administration Board shall register with the Trade Register the names of the persons authorised to represent the Company. These persons shall submit their specimen signatures to the Trade Register. The members of the Administration Board shall perform their duties with loyalty and in the best interests of the Company, in accordance with the law. The members of the Administration Board shall be responsible for fulfilling all their obligations in accordance with the law.			

I hereby authorize my above mentioned attorney-in-fact to vote according to the way he/she was empowered.

I give him/her discretionary power on the issues that haven't been identified and included on the agenda by the date of issuing the hereby Power of Attorney.

Yes ☐ No ☐

I hereby attach a copy of the valid registration certificate.

Drafted today, _____, in three original copies with similar legal power: one for the principal, one for the attorney-in-fact and the third to be **recorded at Antibiotice SA Registrar's Office by 15.12.2026, 10:00 am.**

Contact phone no. _____

PRINCIPAL (Securities holder),

_____

(Name of the entity acting as principal, in capitals)

_____

(Last name and first name of the attorney-in-fact, in capitals)

_____

(Seal and signature of the attorney-in-fact)

Note:
The Power of Attorney will be modified and completed accordingly if, in accordance with the legislation in force, one or more shareholders representing, individually or together, at least 5% of the share capital will introduce new items on the agenda of the general meeting.
In the event of updating the Power of Attorney form, please check the requirements in the GM Convening Notice starting with the 16th day after the publication of the Convening Notice.
After filling in and signing the special Power-of-Attorney, an original copy shall be submitted/sent to Antibiotice headquarters, in a sealed envelope, mentioning the confidential nature of the content, so that it is recorded at the Antibiotice SA Registrar's Office by 15.12.2026, 10:00 am at the latest.