Antibiotice
Știință și suflet

Information on shareholders' rights

1. Adding new items to the agenda of the General Meeting of Shareholders

One or more shareholders representing, individually or together, at least 5% of the share capital has/have the right:

a) to introduce items on the agenda of the General Meeting, provided that each item is accompanied by a justification or a draft decision proposed for adoption by the General Meeting;

b) to present draft decisions for the items included or proposed to be included on the agenda of the General Meeting.

The rights specified under the letters **a)** and **b)** can only be exercised in writing, the formulated proposals to be sent by courier services or by electronic means. Shareholders can exercise the rights specified under the letters **a** and **b** within **15 days** from the date of publication of the convocation in the Official Gazette of Romania. In cases where the exercise of the right specified under the letter a) determines the change of the agenda of the already communicated General Meeting of shareholders, the company will make available a revised agenda, using the same procedure as used for the previous agenda, before the reference date of the General Meeting of shareholders, so as to allow the other shareholders to nominate a representative or, if applicable, to vote by mail.

The proposals for introducing new items on the GMS agenda and the draft resolutions for these items as well as the draft resolutions for the points included on the agenda may be submitted as follows:

a) directly or through any form of mail dispatch with acknowledgement of receipt, at the company's headquarters in Iasi, 1 Valea Lupului St., postal code 707410, in a sealed envelope, with the specification : **"For the General Meeting of Shareholders held on 17/18.12.2026 - Technical Committee".**

b) by e-mail with advanced electronic signature as per Law no. 455/2001 on the electronic signature, at the email address relatiicuinvestitorii@antibiotice.ro mentioning **"For the General Meeting of Shareholders held on 17/18.12.2026".**

These proposals and draft resolutions will be accompanied by the valid identity documents (ID for natural persons and, respectively, a certificate or any other document certifying the legal representation such as a statement of accounts, for legal persons/entities) according to the note below.
The proposals sent after the expiry of the terms above or sent in other ways than those mentioned, will not be taken into consideration.

2. Asking questions

Antibiotice shareholders, irrespective of their level of contributing to share capital, may submit written questions on the items of the GMS agenda, accompanied by a copy of the valid identification document (Identity card for natural persons or certificate of registration for legal persons), **until 17.12.2026,10:00 am,** as follows:

a) directly or through any form of mail dispatch with acknowledgement of receipt at the company's headquarters in Iasi, 1 Valea Lupului Street, postal code 707410, in a sealed envelope, with the mention: **"For the General Meeting of Shareholders held on 17/18.12.2026 - Technical Committee.**

b) by e-mail with advanced electronic signature as per Law no. 455/2001 on the electronic signature, at the e-mail address relatiicuinvestitorii@antibiotice.ro, with the mention **" For the General Meeting of Shareholders held on 17/18.12.2026".**

The questions must be accompanied by the valid identity documents (ID for natural persons and, respectively, a certificate or any other document certifying the legal representation such as a statement of accounts for legal persons/entities) according to the note below.

The answers to the shareholder's questions will be available on the company's website, in a Question-Answer format.

3. Special Power of Attorney

Shareholders may attend in person (individual shareholders) or may be represented within the General Meeting by their legal agents (corporate shareholders) or by other natural persons who were granted a power of attorney, based on the power-of-attorney form provided by the company (individuals/ corporate shareholders), as stipulated by the law. The power of attorney is available upon request at the company's head office starting with **16.11.2026** and on the company's website (www.antibiotice.ro). This form will be filled-out in three original copies, for the shareholder, representative and issuer.

Shareholders legally represented by another person shall give specific voting instructions to their representatives on the special power of attorney, for each item listed on the agenda of the GMS.

The special Powers of Attorney written in Romanian or English, duly filled-out and signed, will be submitted by **15.12.2026**, **10:00 am** as follows:

a) an original copy accompanied by a copy of the shareholder's ID (identity card for individual shareholders, or certificate of registration for corporate shareholders), directly or through any form of registered mail to the company's Registrar's Office in Iasi, 1 Valea Lupului Street, postal code 707410, in a sealed envelope, clearly marked **"Do not open"** and **"For the General Meeting of Shareholders held on 17/18.12.2026 - Technical Committee".**

b) sent by e-mail with advanced electronic signature incorporated under Law no. 455/2001 on electronic signature, at relatiicuinvestitorii@antibiotice.ro, mentioning under subject **" For the General Meeting of Shareholders held on 17/18.12.2026 - Technical Committee".**

On the General Meetings of Shareholders, at the entrance in the meeting room, the appointed person will submit to the company's representative the Power of Attorney in original, if previously sent via

e-mail with incorporated advanced electronic signature and a copy of the representative's identity card.

According to the article 207 of the ASF Regulations no. 5/2018 on issuers of financial instruments and market operations if a shareholder authorizes a credit institution which provides custody services, to participate and vote in the general meetings, only a special power of attorney in original is necessary, which must be accompanied by an affidavit in original, given by the credit institution who was empowered by the special power of attorney, specifying:

- the credit institution provides custody services for the respective shareholder;
- the instructions in the special power of attorney are identical to the instructions in the SWIFT message received by the credit institution, so as to vote in the name of the respective shareholder;
- the special power of attorney bears the shareholder's signature;

The special powers of attorney sent after the deadlines mentioned will not be taken into account.

4. Reference date

For this General Meetings of Shareholders, only Antibiotice shareholders who are registered in the Shareholders' Register issued by the Central Depository, by the end of **08.12.2026**, the "**Reference date**" may attend and vote.
Shareholders may exercise their voting right within the General Meetings, proportionally to the number of shares they hold. Any one share entitles to one vote.

5. Vote by mail

Shareholders registered in the Register of Shareholders by the reference date have the opportunity to vote by mail, before the General Meeting of Shareholders, by using the vote-by-mail form by **15.12.2026, 10:00 am.** As of **16.11.2026** the voting form is available, in English and Romanian, at Antibiotice headquarters or it can be downloaded from the company's website (www.antibiotice.ro).

With respect to voting by mail, the vote-by-mail forms in Romanian or English, duly filled-out and signed can be sent to our company before the General Meetings of Shareholders by **15.12.2026, 10:00 am**, as follows:

a) sent directly or through any form of mail dispatch with acknowledgement of receipt to the company's headquarters in Iasi, 1 Valea Lupului Street, postal code 707410, in a sealed envelope, with the specification: **"Do not open"** and **"For the General Meeting of Shareholders held on 17/18.12.2026 - Technical Committee".**

b) sent by e-mail with advanced electronic signature as per Law no. 455/2001 on electronic signature, at relatiicuinvestitorii@antibiotice.ro, mentioning under subject **" For the General Meeting of Shareholders held on 17/18.12.2026".**

The vote-by-mail forms must be accompanied by a copy of a valid identification document (ID card for individual shareholders, or a certificate or any other document proving the legal representation, or a statement of accounts, in the case of legal persons), according to the note below. The voting forms which are not duly received by the deadline indicated will not be taken into account for determining the quorum and majority in the General Meetings.

6. Total no. of shares

The company issued a total no. of **671,338,040** shares.

Further information will be available at the company' headquarters at Investor Relations Office telephone no. +40372.065.570 / +40372.065.583, fax: +40372.065.633, e-mail: relatiicuinvestitorii@antibiotice.ro or on the company's website: www.antibiotice.ro/Investors/The General Meeting of Shareholders/O&E GMS **17/18.12.2026** .

Please note that on non-working days Antibiotice Registrar's Office is closed.

Note:
In all the above cases, with the exception of the special or general proxy given by a shareholder to a credit institution which provides custody services, the shareholders - legal entities prove the legal representative status with the identity card of the legal representative together with an ascertaining certificate issued by the Trade Register, or any other document issued by a competent authority in the state where the shareholder is legally registered, which certifies the capacity of legal representative. The documents will be submitted in original or in certified true copies. The ascertaining certificate or the equivalent document attesting the legal representative capacity of the legal entity shareholder will be issued no later than 30 days before the date of the General Meeting of Shareholders. These documents certifying the capacity of a legal representative drawn up in a foreign language, other than English, will be accompanied by a translation made by an authorized translator in Romanian or English language, without being legalized or apostilled (Art. 194 of the ASF Regulations no. 5/2018 on issuers of financial instruments and market operations).
In accordance with Art. 198 and art. 199 of Regulation 5/2018 on issuers of financial instruments and market operations, in the case of shareholders who ask questions or make proposals to complete the Agenda, they can also certify their identity with the account statement showing their shareholder status as well as the number of shares held, issued by the Depozitarul Central or, as the case may be, by the indirect participants who provide custody services (according to art. 146 paragraph 4^1 of Law no. 297/2004).