

**To,
Ministry of Health
Str. Cristian Popișteanu nr. 1-3, Sector 1, București**

**Agency for Monitoring and Evaluating the Performance of Public Enterprises
Str. General Ion Emanoil Florescu nr. 1, sector 3, București**

Antibiotice S.A., having its registered office in Iași Municipality, 1 Valea Lupului Street, registered with the National Trade Register Office under no. J1991000285223, tax identification code 1973096, legally represented by the General Director – Economist Ioan NANI,

hereby submit attached the Report for Q2 2026 regarding the achievement of the Key Performance Indicators, prepared in accordance with the provisions of Art. 57 para. (4) of Government Emergency Ordinance No. 109/2011 on the corporate governance of public enterprises.

General Director,
ec. Ioan NANI

Chief Financial Officer,
ec. Paula COMAN

Annex No. 1
EXECUTIVE ADMINISTRATOR / GENERAL DIRECTOR INDICATORS

Reporting period Q2 – 30.06.2026	Financial Indicators						Total Financial Indicator Achievement Rate
	Investment Policy		Financing	Operations	Profitability		
	Capital Expenditure Ratio	R&D	Debt / EBITDA Ratio	Receivables Turnover Ratio	Operating Profit Margin	Net Turnover Growth Rate	
	%	milioane lei	nr.	nr.	%	%	
Planned	1.91%	11.89	7.09	0.88	10.16%	-7.34%	
Estimated	1.90%	11.96	8.13	0.87	9.91%	-10.37%	
Achievement Index	1.00	1.00	0.87	0.99	0.97	0.71	
Indicator Weight	10.00%	10.00%	5.00%	10.00%	5.00%	10.00%	
Achievement Rate	9.97%	10. 00%	4.36%	9.91%	4.87%	7.08%	46.20%

Reporting period Q2 – 30.06.2026	Non-financial Indicators							Total
	Operational			Governance		Environment		
	Customer- related Indicators	Employee- related Indicators	Innovation- related Indicators	Corporate Governance Indicators		Sustainability Indicators	Environmental Indicators	
	Customer Satisfaction Score	Average Training Hours per Employee	Share of Sales of New Products and Services	Attendance Rate at Board Meetings	Establishment of Risk Management Policies	Reduction in Water Consumption Intensity	Energy Consumption1)	
	%	nr. h	%	%	YES/NO	%	MWh	
Planned	80%	23.5	0.0%	100%	YES	-1%	0.0237	
Achieved	80%	23.09	0.0%	100%	YES	-6.46%	0.02510	
Achievement Index	1.00	1.00	1.00	1.00	1.00	1.00	0.944	
Indicator Weight	10%	5%	10.00%	5%	10%	5%	5%	50%
Weighted Achievement Rate	10%	5%	10.00%	5%	10%	5%	4.7%	49.7%

¹Estimated – estimated level of achievement of the key performance indicators based on the preliminary unaudited financial results available as of 20 July 2026.

Estimated overall achievement level of the key performance indicators – 95.9%, in line with expectations (Art. 13 para. (3) letter b) of Annex No. 2 to Government Decision No. 639/2023)

General Director,
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Chief Financial Officer,
ec. Paula COMAN

Annex No. 2
INDICATORS - NON-EXECUTIVE ADMINISTRATORS

Reporting period Estimated 30.06.2026	Financial Indicators						Total Financial Indicator Achievement Rate
	Investment Policy	Financing	Operations	Profitability		Dividend Policy	
	CapEx	Current Ratio	Inventory Turnover Ratio	Net Profit Margin	Net Turnover Growth Rate Achieved in the EU (including RO)	Dividend Payout Ratio	
	milioane lei	nr.	nr.	%	%	%	
Planned	29.05	1.73	1.56	9.23%	-10.11%	50.00%	
Estimated	29.60	1.78	1.47	6.35%	-15.18%	50.00%	
Achievement Index	1.00	1.00	0.94	0.69	0.67	1.00	
Indicator Weight	10%	10%	10%	5%	10%	5%	
Achievement Rate	10%	10%	9%	3%	7%	5%	44%

Year	Non-financial Indicators							Total
	Operational			Governance		Environment		
	Customer- related Indicators	Employee-related Indicators		Indicators related to corporate governance		Sustainability Indicators	Environmental Indicators	
	Customer retention rate	Number of Safety Training Sessions	Implementation of an Employee Safety System	Share of Independent Board Members	Number of Board Meetings	Promoting sustainable procurement - significant % of suppliers (80% of CA) signatories to the code of conduct for partners	Emissions in scope 12	
	%	nr.	YES	%	nr.	%	tone CO2e	
Planned	80.00%	2	YES	>51%	6	80%	-2.49%	
Estimated	80.00%	2	YES	>51%	6	80%	-4.99%	
Achievement Index	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
Indicator Weight	10%	10%	5%	5%	5%	5%	10%	
Achievement Rate ponderat	10%	10%	5%	5%	5%	5%	10%	50.00%

¹Estimated – estimated level of achievement of the key performance indicators based on the preliminary unaudited financial results available as of 20 July 2026.

Estimated overall achievement level of the key performance indicators – 94.0%, in line with expectations (Art. 13 para. (3) letter b) of Annex No. 2 to Government Decision No. 639/2023).

General Director,
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Chief Financial Officer,
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