

# BOGDAN BABICI

Deputy CEO | Finance, Governance, Risk Management, Cyber Security & Digital Transformation



## EXECUTIVE PROFILE

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Senior executive with more than 25 years of progressive leadership experience across complex commercial and corporate environments, including major Romanian financial institutions and, currently, C-level leadership within Antibiotice SA. Combines a strong track record in retail and commercial leadership, business development, network management, credit and financial expertise, and people leadership with direct oversight of finance, corporate governance, enterprise risk management, cyber security and digitalization. Complements executive practice with academic involvement in corporate governance, corporate social responsibility & ESG, as well as executive coaching certification.

**Core strengths:** Executive Leadership • Financial Oversight • Risk Management • Corporate Governance • Cyber Security Strategy • Digital Transformation • Retail & Commercial Banking • Business Development • People Leadership • Executive Coaching

## PROFESSIONAL EXPERIENCE

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### ANTIBIOTICE SA

Deputy CEO

May 2026 – Present

### Raiffeisen Bank

Regional Retail Director

June 2021 – May 2026

Business Hub Director

October 2018 – June 2021

Retail Group Director

June 2010 – September 2018

### Banca Transilvania

Coordinating Branch Manager

March 2007 – June 2010

Branch Manager

December 2004 – March 2007

### BCR Erste Bank

Executive Branch Manager

September 2004 – December 2004

SME Relationship Manager

October 2002 – September 2004

Corporate Credit Analyst

May 2002 – October 2002

Retail Credit Analyst

May 2001 – May 2002

## EDUCATION

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### Doctor of Economics (PhD)

Graduation Thesis: "Monetarism and Monetary Politics"

November 2002 – March 2010

Alexandru Ioan Cuza University, Iași

### Master in Economics

Human Resource Management

October 2000 – July 2001

Alexandru Ioan Cuza University, Iași

### Bachelor of Economics

Management

October 1996 – June 2000

Alexandru Ioan Cuza University, Iași

## ACADEMIC & PROFESSIONAL ENGAGEMENT

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- Associate Professor, Master's Program, Faculty of Economics and Business Administration, Alexandru Ioan Cuza University, Iași (Tenured lecturer since 2010 for Corporate Governance and Corporate Social Responsibility).
- Certified Executive Coach – ACSTH, International Coach Federation.
- GROWIT – Agile Leadership Academy, Certificate of Completion.
- Rotary International – Past President, Rotary Club Iași Copou; member since 2010.

## LANGUAGES

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English, Spanish

## INTERESTS

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Sport, photography.