

Resolutions of the Ordinary General Meeting of Shareholders

The Ordinary General Meeting of Shareholders of Antibiotice S.A., a trading company established and operating according to the Romanian law, registered at the Trade Register Office Iasi attached to the Court of Iasi, under the no. **J1991000285223**, unique registration code RO1973096, headquartered in 1 Valea Lupului St., Iasi, Romania, having subscribed and paid-up capital in the amount of 67,133,804 LEI divided in 671,338,040 ordinary registered shares, with a nominal value of 0.10 lei each,

convened by the announcement published in the Official Gazette of Romania, Part IV, no. 1869/27.03.2026 and in Evenimentul no. 10647 dated on 27.03.2026,

according to the provisions of Law no. 31/1990 on trading companies, republished, with the subsequent amendments and completions, Law no. 24/2017 on issuers of financial instruments and market operations, republished, FSA Regulation no. 5/2018 on issuers of financial instruments and market operations, with the subsequent amendments and completions, Government Emergency Ordinance no. 109/2011 on corporate governance of public enterprises and provisions of the company's Articles of Association,

reunited on 29.04.2026 at 10 AM for an Ordinary Meeting at Antibiotice headquarters, for the first reunion, gathering shareholders representing 53.0869% of the share capital, respectively 53.0869% of the total no. of voting rights, statutory and legally constituted,

following the debates,

DECIDES:

Resolution no.1: With the "for" votes of the shareholders representing **100%** of the total votes cast, the Ordinary General Meeting of Shareholders approves the Management Report as of 31.12.2025.

Resolution no.2: With the "for" votes of the shareholders representing **100%** of the total votes cast, the Ordinary General Meeting of Shareholders approves the 2025 Financial Statements based on the Management Report and Statutory Auditor's Report.

Resolution no.3: With the "for" votes of the shareholders representing **100%** of the total votes cast, the distribution of the net profit for the financial year 2025 is approved, with the mention that the establishment of the percentage of the profit to be distributed as a dividend is postponed, until receiving a response to the Memorandum initiated by the Tutelary Public Authority - Ministry of Health regarding the exemption of Antibiotice S.A. from the distribution of a share higher than 50% of the profit in the form of dividends. Within 48 hours from the date of receiving the response to the Memorandum, the Management Board will convene the General Meeting of Shareholders, which will have as an item on the agenda the distribution of the profit in the form of a dividend, in the share of 50% or 90% depending on the approval or rejection of the Memorandum.

Resolution no.4: With the "for" votes of the shareholders representing **100%** of the total votes cast, the Ordinary General Meeting of Shareholders approves the 2025 Remuneration Report.

Resolution no.5: With the "for" votes of the shareholders representing **100%** of the total votes cast, the Ordinary General Meeting of Shareholders approves the Assessment Report of the Management Board for the fiscal year 2025.

Resolution no.6: With the "for" votes of the shareholders representing **100%** of the total votes cast, the Ordinary General Meeting of Shareholders approves the discharge of the administrators, for the activity carried out in the financial year 2025, based on the reports presented.

Resolution no.7: With the "for" votes of the shareholders representing **100%** of the total votes cast, the Ordinary General Meeting of Shareholders approves the recording of unclaimed and uncollected dividends for the financial year 2021 as income.

Resolution no.8: With the "for" votes of the shareholders representing **100%** of the total votes cast, the Ordinary General Meeting of Shareholders approves the payment of the executive administrator's variable remuneration for the fiscal year 2025, according to art. 37, para. 3 of GEO no. 109/2011.

Resolution no.9: With the "for" votes of the shareholders representing **99.0459%** of the total votes cast, the Ordinary General Meeting of Shareholders approves the amount of the executive administrator's variable remuneration for the fiscal year 2026, according to art. 37, para. 4 of GEO 109/2011.

Resolution no.10: With the "for" votes of the shareholders representing **99.0719%** of the total votes cast, the Ordinary General Meeting of Shareholders approves appointment of the statutory auditor Deloitte Audit SRL and signing of the statutory audit contract of the financial statements for the financial years 2026, 2027, 2028, as well as the contract for ensuring sustainability reporting for the financial years 2026, 2027, 2028.

Resolution no.11: With the "for" votes of the shareholders representing **100%** of the total votes cast, the Ordinary General Meeting of Shareholders approves the date of 02.10.2026 as the registration date to identify the shareholders affected by the decisions adopted, in accordance with the provisions of art. 87 of Law 24/2017 on issuers of financial instruments and market operations, and to establish 01.10.2026 as ex-date.

The President of the Management Board, Mr. Ionut Sebastian IAVOR and the appointed Secretary of the meeting, Mr. Lucian INDREI, representative of the majority shareholder Ministry of Health - the Public Tutelary Authority, declare that the decisions of this General Meeting of Shareholders have been validly signed and that the legal representatives of the shareholders (the proxies) have been authorized and have met all legal and statutory conditions to represent the shareholders who gave them mandates (the principals).

These decisions shall be signed today 29.04.2026 at the company's headquarters, in two original copies.

President of the Management
Board,
Ionut-Sebastian IAVOR

Meeting Secretary,
Representative of the Public Tutelary Authority
empowered by mandate no. 8335/24.04.2026
Lucian INDREI