

Informatii publice conform art. 51 din OUG 109/2011  
privind Guvernanta Corporativa a Intreprinderilor Publice

Art. 51 din OUG 109/2011 - Intreprinderea publica, prin grija presedintelui consiliului de administratie sau al consiliului de supraveghere, dupa caz, trebuie sa publice pe pagina proprie de internet, pentru accesul actionarilor si al publicului, urmatoarele documente si informatii:

| Nr. crt. | Informatia solicitata                                                                                                               | Sursa informatiei                                                                                                                                                                                                                                                                                                                                                                                  |
|----------|-------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| a.       | Hotararile adunarilor generale ale actionarilor, in termen de 2 zile lucratoare de la data adunarii                                 | <a href="https://www.antibiotice.ro/investitori-php/financial-information/adunari-generale-ale-actionarilor/">https://www.antibiotice.ro/investitori-php/financial-information/adunari-generale-ale-actionarilor/</a>                                                                                                                                                                              |
| b.       | Situatiile financiare anuale, in termen de 2 zile lucratoare de la data aprobarii                                                   | <a href="https://www.antibiotice.ro/investitori-php/financial-information/raportari-financiare/">https://www.antibiotice.ro/investitori-php/financial-information/raportari-financiare/</a>                                                                                                                                                                                                        |
| c.       | Raportarile contabile semestriale, in termen de 45 zile de la incheierea semestrului                                                | <a href="https://www.antibiotice.ro/investitori-php/financial-information/raportari-financiare/">https://www.antibiotice.ro/investitori-php/financial-information/raportari-financiare/</a>                                                                                                                                                                                                        |
| d.       | Componenta consiliului de administratie                                                                                             | <a href="https://www.antibiotice.ro/investitori-php/corporate-governance/structuri-de-guvernanta/">https://www.antibiotice.ro/investitori-php/corporate-governance/structuri-de-guvernanta/</a>                                                                                                                                                                                                    |
| e.       | Declaratiile de avere si de interese ale fiecarui membru al consiliului de administratie de pe intreaga durata a mandatului         | <a href="https://www.antibiotice.ro/investitori-php/corporate-governance/structuri-de-guvernanta/">https://www.antibiotice.ro/investitori-php/corporate-governance/structuri-de-guvernanta/</a><br><a href="https://www.antibiotice.ro/investitori-php/corporate-governance/structuri-de-guvernanta/">https://www.antibiotice.ro/investitori-php/corporate-governance/structuri-de-guvernanta/</a> |
| f.       | Raportul anual cu privire la remuneratiile si alte avantaje acordate administratorilor si directorilor                              | <a href="https://www.antibiotice.ro/wp-content/uploads/2024/12/Raport-de-Remunerare-2024.pdf">https://www.antibiotice.ro/wp-content/uploads/2024/12/Raport-de-Remunerare-2024.pdf</a>                                                                                                                                                                                                              |
| g.       | Codul de etica, in 2 zile lucratoare de la data adoptarii, respective la data de 31 mai a fiecarui an, in cazul revizuirii acestuia | <a href="https://www.antibiotice.ro/wp-content/uploads/2025/06/cod-de-etica-ATB.pdf">https://www.antibiotice.ro/wp-content/uploads/2025/06/cod-de-etica-ATB.pdf</a>                                                                                                                                                                                                                                |
| h.       | Procedura prin care s-a facut selectia membrilor consiliului de administratie/consiliului de                                        | <a href="https://www.antibiotice.ro/investitori-php/corporate-governance/procedura-selectie-administratori-2024/">https://www.antibiotice.ro/investitori-php/corporate-governance/procedura-selectie-administratori-2024/</a>                                                                                                                                                                      |

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|    | supraveghere/directoratului, precum si revocarile din functiile respective in ultimii 3 ani si motivele revocarilor                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| i. | Scrisoare de asteptari                                                                                                                                                                                       | <a href="https://www.antibiotice.ro/wp-content/uploads/2024/04/Scrisoare-asteptari.pdf">https://www.antibiotice.ro/wp-content/uploads/2024/04/Scrisoare-asteptari.pdf</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| j. | Contractul de mandat                                                                                                                                                                                         | <a href="https://www.antibiotice.ro/wp-content/uploads/2024/12/Contract-de-mandat.pdf">https://www.antibiotice.ro/wp-content/uploads/2024/12/Contract-de-mandat.pdf</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| k. | Bugetul pentru investitii in fiecare dintre ultimii 3 ani financiari                                                                                                                                         | <a href="https://www.antibiotice.ro/wp-content/uploads/2024/01/BVC-2024.pdf">https://www.antibiotice.ro/wp-content/uploads/2024/01/BVC-2024.pdf</a><br><a href="https://www.antibiotice.ro/wp-content/uploads/2023/01/BVC-2023.pdf">https://www.antibiotice.ro/wp-content/uploads/2023/01/BVC-2023.pdf</a><br><a href="https://www.antibiotice.ro/wp-content/uploads/2022/01/BVC-2022-2.pdf">https://www.antibiotice.ro/wp-content/uploads/2022/01/BVC-2022-2.pdf</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| l. | Cheltuieli totale cu personalul in ultimii 3 ani (inclusiv salarii, sporuri, bonusuri, traininguri sau formare profesionala, decontari si alte beneficii)                                                    | <a href="https://www.antibiotice.ro/wp-content/uploads/2025/02/Raport-anual-2024.pdf">https://www.antibiotice.ro/wp-content/uploads/2025/02/Raport-anual-2024.pdf</a><br><a href="https://www.antibiotice.ro/wp-content/uploads/2025/02/Antibiotice-SA-31.12.2024-2-1.xlsx">https://www.antibiotice.ro/wp-content/uploads/2025/02/Antibiotice-SA-31.12.2024-2-1.xlsx</a><br><a href="https://www.antibiotice.ro/wp-content/uploads/2024/02/Raport-Anual-2023.pdf">https://www.antibiotice.ro/wp-content/uploads/2024/02/Raport-Anual-2023.pdf</a><br><a href="https://www.antibiotice.ro/wp-content/uploads/2024/02/Antibiotice-SA-31.12.2023.xlsx">https://www.antibiotice.ro/wp-content/uploads/2024/02/Antibiotice-SA-31.12.2023.xlsx</a><br><a href="https://www.antibiotice.ro/wp-content/uploads/2023/02/Raport-Anual-2022_ASF.pdf">https://www.antibiotice.ro/wp-content/uploads/2023/02/Raport-Anual-2022_ASF.pdf</a><br><a href="https://www.antibiotice.ro/wp-content/uploads/2023/02/Excel-31.12.2022-1.xlsx">https://www.antibiotice.ro/wp-content/uploads/2023/02/Excel-31.12.2022-1.xlsx</a> |
| m. | Datoriile intreprinderii publice catre bugetul de stat, catre institutii de creditare si catre parteneri comerciali, cu mentiunea pentru fiecare categorie cat la suta este reprezentat de restante de plata | <a href="https://www.antibiotice.ro/wp-content/uploads/2025/02/Raport-anual-2024.pdf">https://www.antibiotice.ro/wp-content/uploads/2025/02/Raport-anual-2024.pdf</a><br><a href="https://www.antibiotice.ro/wp-content/uploads/2025/02/Antibiotice-SA-31.12.2024-2-1.xlsx">https://www.antibiotice.ro/wp-content/uploads/2025/02/Antibiotice-SA-31.12.2024-2-1.xlsx</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| n. | Valoarea subventiei operationale primite de la bugetul de stat                                                                                                                                               | <a href="https://www.antibiotice.ro/wp-content/uploads/2025/02/Raport-anual-2024.pdf">https://www.antibiotice.ro/wp-content/uploads/2025/02/Raport-anual-2024.pdf</a><br>- Nota 20 situatii financiare                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| o. | Serviciile sau bunurile produse de intreprindere in interes public                                                                                                                                           | <a href="https://www.antibiotice.ro/produse/">https://www.antibiotice.ro/produse/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

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| p. | Mentionarea obiectivului de politica publica a intreprinderii                                                                                                                                                                               | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| q. | Situatiile de risc/analiza de risc din domeniul de activitate ale intreprinderii                                                                                                                                                            | <a href="https://www.antibiotice.ro/wp-content/uploads/2025/02/Raport-anual-2024.pdf">https://www.antibiotice.ro/wp-content/uploads/2025/02/Raport-anual-2024.pdf</a><br><a href="https://www.antibiotice.ro/wp-content/uploads/2025/06/Raport-Anual-Integrat-2024.pdf">https://www.antibiotice.ro/wp-content/uploads/2025/06/Raport-Anual-Integrat-2024.pdf</a><br><a href="https://www.antibiotice.ro/wp-content/uploads/2025/04/Raport-Anual-al-Comitetului-de-Audit-2024.pdf">https://www.antibiotice.ro/wp-content/uploads/2025/04/Raport-Anual-al-Comitetului-de-Audit-2024.pdf</a> |
| r. | Raportul anual agregat pe pagina web a intreprinderii                                                                                                                                                                                       | <a href="https://www.antibiotice.ro/wp-content/uploads/2025/06/Raport-Anual-Integrat-2024.pdf">https://www.antibiotice.ro/wp-content/uploads/2025/06/Raport-Anual-Integrat-2024.pdf</a>                                                                                                                                                                                                                                                                                                                                                                                                   |
| s. | Mentionarea obiectivului de politica publica a intreprinderii                                                                                                                                                                               | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| ș. | Planul de integritate al intreprinderii (dezvoltat in concordanta cu Ghidul de buna practica OCDE privind controlul intern, etica si conformitatea) si mecanismul de raportare de catre avertizorii in interes public a incalcarilor legii. | <a href="https://www.antibiotice.ro/investitori-php/corporate-governance/strategia-nationala-anticoruptie/">https://www.antibiotice.ro/investitori-php/corporate-governance/strategia-nationala-anticoruptie/</a><br><a href="https://www.antibiotice.ro/wp-content/uploads/2015/06/Plan-de-integritate-Strategia-Nationala-Anticoruptie-2021-2025-2.pdf">https://www.antibiotice.ro/wp-content/uploads/2015/06/Plan-de-integritate-Strategia-Nationala-Anticoruptie-2021-2025-2.pdf</a>                                                                                                  |
| t. | Raport de audit extern                                                                                                                                                                                                                      | <a href="https://www.antibiotice.ro/wp-content/uploads/2025/04/Raportul-Auditorului-2024.pdf">https://www.antibiotice.ro/wp-content/uploads/2025/04/Raportul-Auditorului-2024.pdf</a><br><a href="https://www.antibiotice.ro/wp-content/uploads/2025/02/Raport-anual-2024.pdf">https://www.antibiotice.ro/wp-content/uploads/2025/02/Raport-anual-2024.pdf</a>                                                                                                                                                                                                                            |