Antibiotice a+

Celebrate The Future Together 1955 2025

Special Power of Attorney

for representation in the Ordinary General Meeting of Shareholders of Antibiotice SA on 18/19.12.2025

Entity(*company*) ____, head office in ________________________(city), _____________ county, _______________ street no. ___, registered at the Trade Register Office under _________, fiscal code no. ____________________________________, in capacity of holder of (no.)__________ shares amounting to ____________ % of total shares issued by Antibiotice SA and recorded in the Shareholder Register of the Central Depository Bucharest, legally represented by Mr./Ms. ____ identified by National Identification Number _________ ID series ____ no ________ which grant me ____________votes (________ % of total voting rights) in the General Meeting of the Shareholders held on **18/19.12.2025**, hereinafter referred to as the **principal,** and Mr./Ms. ____, resident of ____________________, street ________________ no. __, identified by National Identification Number ______________ ID series __ no ________ or in their absence, Mr. / Ms. _________________________________, resident of ______________________, street _______________ no.___, identified by National Identification Number _________ ID series __ no ________ , appointed as **attorney-in-fact.**

I, **the principal,** hereby invest **the attorney-in-fact** with full powers in exerting the voting rights in the name and on behalf of the principal (relative to the shares owned and registered in the Shareholders Register by **09.12.2025** as the reference date), in the OGMS held at Antibiotice HQ on **18.12.2025**, at 10:00 am, and, respectively in the second meeting organized on **19.12.2025** 10:00 am, as per the legal provisions of art. 118 Law 31/1990 republished.

No	Agenda for the Ordinary General Meeting of Shareholders	Option		
		for	against	abstention
0	1	2	3	4
1.	Approval of the "Remuneration Policy" of Antibiotice SA as amended in accordance with Law No. 158/2025 amending and supplementing Government Emergency Ordinance No. 109/2011 on the corporate governance of public enterprises.			
2.	Amendment of the fixed allowances and benefits of the non-executive administrators in order to comply with the limits established by Law No. 158/2025 amending and supplementing			

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	Government Emergency Ordinance No. 109/2011 on the corporate governance of public enterprises.			
3.	Signing the addenda to the mandate contracts of the non-executive administrators, including the 2025–2029 key performance indicators and the allowances and benefits amended to ensure compliance with the limits established by Law No. 158/2025 amending and supplementing Government Emergency Ordinance No. 109/2011 on the corporate governance of public enterprises.			
4.	Amendment of the fixed allowance and benefits of the executive administrator in order to comply with the limits established by Law No. 158/2025 amending and supplementing Government Emergency Ordinance No. 109/2011 on the corporate governance of public enterprises.			
5.	Approval of the variable allowance of the executive administrator.			
6.	Signing the addendum to the mandate contract of the executive administrator, including the 2025–2029 key performance indicators and the allowances and benefits amended to ensure compliance with the limits established by Law No. 158/2025 amending and supplementing Government Emergency Ordinance No. 109/2011 on the corporate governance of public enterprises.			

I hereby authorize my above mentioned attorney-in-fact to vote according to the way he/she was empowered.

I give him/her discretionary power on the issues that haven't been identified and included on the agenda by the date of issuing the hereby Power of Attorney.

Yes ☐ No ☐

I hereby attach a copy of the valid registration certificate.

Drafted today, _______________, in three original copies with similar legal power: one for the principal, one for the attorney-in-fact and the third to be recorded at Antibiotice SA Registrar's Office by 16.12.2025, 10:00 am.

Contact phone no. ____

PRINCIPAL (Securities holder),

____

(Name of the entity acting as principal, in capitals)

____

(Last name and first name of the attorney-in-fact, in capitals)

____

(Seal and signature of the attorney-in-fact)

Note:
The Power of Attorney will be modified and completed accordingly if, in accordance with the legislation in force, one or more shareholders representing, individually or together, at least 5% of the share capital will introduce new items on the agenda of the general meeting.
In the event of updating the Power of Attorney form, please check the requirements in the GM Convening Notice starting with the 16^{th} day after the publication of the Convening Notice.
After filling in and signing the special Power-of-Attorney, an original copy shall be submitted/sent to Antibiotice headquarters, in a sealed envelope, mentioning the confidential nature of the content, so that it is recorded at the Antibiotice SA Registrar's Office by 16.12.2025, 10:00 am at the latest.