

## Current Report

Report date: **18.12.2025**

Name of issuing company: **Antibiotice SA**

Headquarters: **Iași, 1 Valea Lupului St., postal code 707410,**

**<https://www.antibiotice.ro>**

E-mail: **[relatiicuinvestitorii@antibiotice.ro](mailto:relatiicuinvestitorii@antibiotice.ro)**

Telephone/fax no. **0232.209.000 / 0232.209.633**

Unique registration code in the Trade Register Office: **RO1973096**

Order number in the Trade Register: **J1991000285223**

Subscribed and paid-up capital: **67.133.804 lei**

Regulated market on which the securities issued are traded: **Bucharest Stock Exchange**

### Important event to be reported:

#### Resolutions of the Ordinary General Meeting of Shareholders

The General Meeting of Shareholders of Antibiotice S.A., a trading company established and operating according to the Romanian law, registered at the Trade Register Office Iasi attached to the Court of Iasi, under the no. J1991000285223, unique registration code RO1973096, headquartered in 1 Valea Lupului St., Iasi, Romania, having subscribed and paid-up capital in the amount of 67,133,804 LEI divided in 671,338,040 ordinary registered shares, with a nominal value of 0.10 lei each,

*convened* by the announcement published in the Official Gazette of Romania, Part IV, no. 5513/17.11.2025 and in Evenimentul no. 10545 dated on 17.11.2025,

*according to* the provisions of Law no. 31/1990 on trading companies, republished, with the subsequent amendments and completions, Law no. 24/2017 on issuers of financial instruments and market operations, republished, FSA Regulation no. 5/2018 on issuers of financial instruments and market operations, with the subsequent amendments and completions, Government Emergency Ordinance no. 109/2011 on corporate governance of public enterprises and provisions of the company's Articles of Association,

*convened* on **18.12.2025**, at 10 a.m., for the first call in an Ordinary Session at Antibiotice headquarters, gathering shareholders representing 53.0869% of the share capital, respectively 53.0869% of the total no. of voting rights, statutory and legally constituted,

*following the debates,*

#### DECIDES:

**Resolution no.1:** With the "in favour" votes of the shareholders representing 78.9611% of the total votes cast, the General Meeting of Shareholders approves the "Remuneration Policy" of Antibiotice SA as amended in accordance with Law No. 158/2025 amending and supplementing Government Emergency Ordinance No. 109/2011 on the corporate governance of public enterprises.

**Resolution no.2:** With the "in favour" votes of the shareholders representing 82.1321% of the total votes cast, the General Meeting of Shareholders approves the amendment of the fixed allowances and benefits of the non-executive administrators in order to comply with the limits established by Law No. 158/2025 amending and supplementing Government Emergency Ordinance No. 109/2011 on the corporate governance of public enterprises.

**Resolution no.3:** With the "in favour" votes of the shareholders representing 82.1321% of the total votes cast, the General Meeting of Shareholders approves the signing the addenda to the mandate contracts of the non-executive administrators, including the 2025-2029 key performance indicators and the allowances and benefits amended to ensure compliance with the limits established by Law No. 158/2025 amending and supplementing Government Emergency Ordinance No. 109/2011 on the corporate governance of public enterprises.

**Resolution no.4:** With the "in favour" votes of the shareholders representing 82.1321% of the total votes cast, the General Meeting of Shareholders approves the amendment of the fixed allowance and benefits of the executive administrator in order to comply with the limits established by Law No. 158/2025 amending and supplementing Government Emergency Ordinance No. 109/2011 on the corporate governance of public enterprises.

**Resolution no.5:** With the "in favour" votes of the shareholders representing 82.1321% of the total votes cast, the General Meeting of Shareholders approves the variable allowance of the executive administrator.

**Resolution no.6:** With the "in favour" votes of the shareholders representing 82.1321% of the total votes cast, the General Meeting of Shareholders approves the signing the addendum to the mandate contract of the executive administrator, including the 2025-2029 key performance indicators and the allowances and benefits amended to ensure compliance with the limits established by Law No. 158/2025 amending and supplementing Government Emergency Ordinance No. 109/2011 on the corporate governance of public enterprises.

The President of the Management Board, Mr. Ionuț Sebastian IAVOR and the appointed Secretary of the meeting, Mr. Lucian INDREI, representative of the majority shareholder Ministry of Health - the Public Tutelary Authority, declare that the decisions of this General Meeting of Shareholders have been validly signed and that the legal representatives of the shareholders (the proxies) have been authorized and have met all legal and statutory conditions to represent the shareholders who gave them mandates (the principals).

These decisions shall be signed today **18.12.2025** at the company's headquarters, in two original copies.

  
President of the Management Board,  
Ionuț-Sebastian IAVOR



Meeting Secretary,  
Representative of the Public Tutelary Authority  
empowered by mandate no. APR 12884/11.12.2025  
Lucian INDREI

