Draft Resolutions of
the Ordinary General Meeting of Shareholders

The General Meeting of Shareholders of Antibiotice S.A., a trading company established and operating according to the Romanian law, registered at the Trade Register Office Iasi attached to the Court of Iasi, under the no. **J1991000285223**, unique registration code RO1973096, headquartered in 1 Valea Lupului St., Iasi, Romania, having subscribed and paid-up capital in the amount of 67,133,804 LEI divided in 671,338,040 ordinary registered shares, with a nominal value of 0.10 lei each,

convened by the announcement published in the Official Gazette of Romania, Part IV, no. 5513/17.11.2025 and in Evenimentul no. 10545 dated on 17.11.2025, (and republished in the Official Gazette of Romania, Part IV, no. .../… and in Evenimentul no. ……… dated on …………)

according to the provisions of Law no. 31/1990 on trading companies, republished, with the subsequent amendments and completions, Law no. 24/2017 on issuers of financial instruments and market operations, republished, FSA Regulation no. 5/2018 on issuers of financial instruments and market operations, with the subsequent amendments and completions, Government Emergency Ordinance no. 109/2011 on corporate governance of public enterprises and provisions of the company's Articles of Association,

convened on **18/19.12.2025,** at 10 a.m., for the first call/second call in an Ordinary Session at Antibiotice headquarters, gathering shareholders representing ………% of the share capital, respectively …………% of the total no. of voting rights, statutory and legally constituted,

following the debates,

DECIDES:

Resolution no.1: With the " in favour "/"against" votes of the shareholders representing ...% of the total votes cast, the General Meeting of Shareholders approves/does not approve the "Remuneration Policy" of Antibiotice SA as amended in accordance with Law No. 158/2025 amending and supplementing Government Emergency Ordinance No. 109/2011 on the corporate governance of public enterprises.

Resolution no.2: With the " in favour "/"against" votes of the shareholders representing ...% of the total votes cast, the General Meeting of Shareholders approves/does not approve the amendment of the fixed allowances and benefits of the non-executive administrators in order to comply with the limits established by Law No. 158/2025 amending and supplementing Government Emergency Ordinance No. 109/2011 on the corporate governance of public enterprises.

Resolution no.3: With the " in favour"/"against" votes of the shareholders representing ...% of the total votes cast, the General Meeting of Shareholders approves/does not approve the signing the addenda to the mandate contracts of the non-executive administrators, including the 2025-2029 key performance indicators and the allowances and benefits amended to ensure compliance with the limits established by Law No. 158/2025 amending and supplementing Government Emergency Ordinance No. 109/2011 on the corporate governance of public enterprises.

Resolution no.4: With the " in favour "/"against" votes of the shareholders representing ...% of the total votes cast, the General Meeting of Shareholders approves/does not approve the amendment of the fixed allowance and benefits of the executive administrator in order to comply with the limits established by Law No. 158/2025 amending and supplementing Government Emergency Ordinance No. 109/2011 on the corporate governance of public enterprises.

Resolution no.5: With the " in favour "/"against" votes of the shareholders representing ...% of the total votes cast, the General Meeting of Shareholders approves/does not approve the variable allowance of the executive administrator.

Resolution no.6: With the " in favour "/"against" votes of the shareholders representing ...% of the total votes cast, the General Meeting of Shareholders approves/does not approve the signing the addendum to the mandate contract of the executive administrator, including the 2025–2029 key performance indicators and the allowances and benefits amended to ensure compliance with the limits established by Law No. 158/2025 amending and supplementing Government Emergency Ordinance No. 109/2011 on the corporate governance of public enterprises.

These decisions shall be signed today **18/19.12.2025** at the company's headquarters, in two original copies.

President of the Management Board,
Ionut-Sebastian IAVOR