

Vote-by-mail form

the Ordinary General Meeting of Shareholders of Antibiotice SA held on 05/06.11.2025

The undersigned _____ [individual shareholder's full name], identified by _____ [identity card], series _____, number _____, issued by _____, on _____, domiciled in _____, National Identification Number _____,

or

The undersigned _____ [name of the entity/legal person], established in _____, registered at the Trade Register Office under no. J _____ Unique Registration Code _____, legally represented by _____ (*)

shareholder on the reference Date, i.e. **24.10.2025**, of Antibiotice SA, a trading company registered at the Trade Register Office under number J1991000285223, fiscal code 1973096, holding a number of _____ shares, representing _____% of the total **671,338,040** shares issued by the Company, which grant me _____ voting rights in the General Meeting of Shareholders representing _____% of the total voting rights,

being aware of the Agenda for the Ordinary General Meeting of the Shareholders Antibiotice SA convened on **05.11.2025**, at 10:00 am, and respectively on **06.11.2025**, at 10:00 am (in the event that the conditions for organizing the General Meeting of Shareholders will not be met on the first above-mentioned date) and being aware of the documentation provided by Antibiotice SA in connection with these agendas,

and in accordance with Article 208 of the ASF Regulation no. 5/2018, I hereby exercise my right to vote by mail, as follows:

No	Agenda for the Ordinary General Meeting of Shareholders	Option		
		for	against	abstention
0	1	2	3	4
1.	Approval of the performance indicators for the non-executive administrators holding office for the 2025-2029 mandate, pursuant to the provisions of Article 30 of GEO no. 109/2011 on the corporate governance of public enterprises			
2.	Approval of the performance indicators for the executive administrator holding office for the 2025-2029 mandate, pursuant to the provisions of art. 30 and 36 of GEO No. 109/2011 on the corporate governance of public enterprises			
3.	Acknowledgement of the vacancy of an administrator's position.			
4.	Initiation of the selection procedure for an administrator, pursuant to the provisions of art. 24 of GD no. 639/2023 approving the methodological norms for establishing the selection criteria of the members of the management and supervisory boards of public enterprises.			
5.	Appointment of an interim administrator for a 5-month period, pursuant to the provisions of art. 29 ¹ paragraphs (1) and (2) of GEO no. 109/2011			

	on the corporate governance of public enterprises. Should the procedure for the selection and nomination of the permanent administrator be finalized before the expiry of the term for which the interim administrator was appointed, the permanent administrator shall be appointed immediately by the General Meeting of Shareholders, and the mandate of the interim administrator shall cease by operation of law.						
6.	Election of the Management Board members of Antibiotice S.A., for a 4-year term, by means of the cumulative voting method.						
	Nr. Crt	Name	Quality	Option			Cumulative Votes Given*
				for	against	abstention	
	1	Ioan NANI	Incumbent administrator				
	2	Ionut Sebastian IAVOR	Incumbent administrator				
	3	Corina Luminita VULPES	Incumbent administrator				
	4	Laura Cristina STANISLAV BOGDAN	Incumbent administrator				
	5	Andrei Tiberiu NOVAC	Incumbent administrator				
	6	Catalin LUNGU	Incumbent administrator				
	7	Vacant position					
*By the cumulative voting method, each shareholder has the right to assign his/her/its cumulative votes (the votes obtained after multiplying the votes held by any shareholder, according to the participation in the share capital, with the number of administrators who are about to form the Management Board) to one or more persons proposed to be elected in the Management Board.							
7.	Approval of the inclusion in the mandate contracts concluded by the company with its administrators and directors of the following clause: 'In the event that the dismissal of an administrator or director who has concluded a mandate contract with the company occurs without just cause, the administrator or director shall be entitled to compensation in the amount of six (6) fixed gross monthly salaries.'						

I hereby attach:

- Certified copy of the shareholder's ID - for individual shareholders (Identity card/passport/residence permit);
- Copy of the registration certificate for the legal persons/entities;
- Certified copy of the ID with respect to authorized agents/ attorneys-in-fact who are individuals (Identity card/passport/residence permit), if applicable;
- Special Power of Attorney for the agent/attorney-in-fact, in original (if applicable),
- The certificate of incorporation or any other document attesting to the quality of legal representative, in the case of legal entity shareholders.

Contact phone number_____

I/The undersigned, am fully and exclusively liable for the stipulations contained therein, in my capacity as shareholder of Antibiotice trading company.

Date _____

Individual shareholder

(Full name of the shareholder - in capitals)

(Shareholder's signature)

Corporate shareholder

(Name of the shareholder - in capitals)

(Full name and position of the shareholder's legal representative - in capitals)

(Seal and signature of the shareholder's legal representative)

Contact phone no. _____

Note:

(*) to be completed for entities/corporate shareholders only.

The voting form by mail will be modified and completed accordingly if, in accordance with the legislation in force, one or more shareholders representing, individually or together, at least 5% of the share capital will introduce new items on the agenda of the general meeting.

In the event of updating the Vote-by-mail form, please check the requirements in the GM Convening Notice starting with the 16th day after the publication of the Convening Notice.

After filling in and signing the Vote by mail, an original copy shall be submitted/sent to Antibiotice headquarters, in a sealed envelope, mentioning the confidential nature of the content, so that it is recorded at the Antibiotice Registrar's Office by 03.11.2025, 10:00 am at the latest.