

Special Power of Attorney

for representation in the Ordinary General Meeting of Shareholders of Antibiotice SA on **05/06.11.2025**

The undersigned _____, domiciled in _____, street _____ no. _____, National Identification Number _____, Identity Card series _____, no. _____, in my capacity as holder of (no.) _____ shares, accounting for _____ % of total shares, recorded in the Shareholder Register of the Central Depository Bucharest that grant me _____ votes (_____ % of total voting rights) in the General Meetings of the Shareholders held on **05/06.11.2025**, hereby appoint Mr./Ms. _____, domiciled in _____, street _____ no. _____, National Identification Number _____, Identity Card series _____ no. _____, or in his/her absence, appoint Mr./Ms. _____, domiciled in _____, str. _____ no. _____, National Identification Number _____, Identity card series _____ no. _____, as my lawful representative in the Ordinary General Meeting of Shareholders held on **05.11.2025**, at the headquarters of Antibiotice SA, in Iasi, Valea Lupului Street no.1, at 10:00 am or for the second meeting, as per the legal provisions, art. 118 Law 31/1990 republished, on **06.11.2025** at 10:00 am, to exert the voting right relative to the shares owned by me and registered in the Shareholders Register, on the reference date **24.10.2025**.

No	Agenda for the Ordinary General Meeting of Shareholders	Option		
		for	against	abstention
0	1	2	3	4
1.	Approval of the performance indicators for the non-executive administrators holding office for the 2025-2029 mandate, pursuant to the provisions of Article 30 of GEO no. 109/2011 on the corporate governance of public enterprises			
2.	Approval of the performance indicators for the executive administrator holding office for the 2025-2029 mandate, pursuant to the provisions of art. 30 and 36 of GEO No. 109/2011 on the corporate governance of public enterprises			
3.	Acknowledgement of the vacancy of an administrator's position.			

4.	Initiation of the selection procedure for an administrator, pursuant to the provisions of art. 24 of GD no. 639/2023 approving the methodological norms for establishing the selection criteria of the members of the management and supervisory boards of public enterprises.						
5.	Appointment of an interim administrator for a 5-month period, pursuant to the provisions of art. 29 ¹ paragraphs (1) and (2) of GEO no. 109/2011 on the corporate governance of public enterprises. Should the procedure for the selection and nomination of the permanent administrator be finalized before the expiry of the term for which the interim administrator was appointed, the permanent administrator shall be appointed immediately by the General Meeting of Shareholders, and the mandate of the interim administrator shall cease by operation of law.						
6.	Election of the Management Board members of Antibiotice S.A., for a 4-year term, by means of the cumulative voting method.						
	Nr. Crt	Name	Quality	Option			Cumulative Votes Given*
				for	against	abstention	
	1	Ioan NANI	Incumbent administrator				
	2	Ionut Sebastian IAVOR	Incumbent administrator				
	3	Corina Luminita VULPES	Incumbent administrator				
	4	Laura Cristina STANISLAV BOGDAN	Incumbent administrator				
	5	Andrei Tiberiu NOVAC	Incumbent administrator				
	6	Catalin LUNGU	Incumbent administrator				
7	Vacant position						
*By the cumulative voting method, each shareholder has the right to assign his/her/its cumulative votes (the votes obtained after multiplying the votes held by any shareholder, according to the participation in the share capital, with the number of administrators who are about to form the Management Board) to one or more persons proposed to be elected in the Management Board.							
7.	Approval of the inclusion in the mandate contracts concluded by the company with its administrators and directors of the following clause: 'In the event that the dismissal of an administrator or director who has concluded a mandate contract with the company occurs without just cause, the administrator or director shall be entitled to compensation in the amount of six (6) fixed gross monthly salaries.'						

I hereby attach a copy of the valid identification card.

Date _____

Full name of the securities holder,

Signature

Note:

The Power of Attorney will be modified and completed accordingly if, in accordance with the legislation in force, one or more shareholders representing, individually or together, at least 5% of the share capital will introduce new items on the agenda of the general meeting. In the event of updating the Power of Attorney form, please check the requirements in the GM Convening Notice starting with the 16th day after the publication of the Convening Notice.

After filling in and signing the special Power-of-Attorney, an original copy shall be submitted/sent to headquarters, in a sealed envelope, mentioning the confidential nature of the content, so that it is recorded at the Antibiotice SA Registrar's Office by 03.11.2025, 10:00 am at the latest.