



Draft Resolutions of the Ordinary General Meeting of Shareholders

The Ordinary General Meeting of Shareholders of Antibiotice S.A., a trading company established and operating according to the Romanian law, registered at the Trade Register Office Iasi attached to the Court of Iasi, under the no. **J1991000285223**, unique registration code RO1973096, headquartered in 1 Valea Lupului St., Iasi, Romania, having subscribed and paid-up capital in the amount of 67,133,804 LEI divided in 671,338,040 ordinary registered shares, with a nominal value of 0.10 lei each,

convened by the announcement published in the Official Gazette of Romania, Part IV, no. 4506/24.09.2025 and in Evenimentul no. 10499 dated on 24.09.2025, (and republished in the Official Gazette of Romania, Part IV, no. 4738/06.10.2025 and in Evenimentul no. 10509 dated on 06.10.2025)

according to the provisions of Law no. 31/1990 on trading companies, republished, with the subsequent amendments and completions, Law no. 24/2017 on issuers of financial instruments and market operations, republished, FSA Regulation no. 5/2018 on issuers of financial instruments and market operations, with the subsequent amendments and completions, Government Emergency Ordinance no. 109/2011 on corporate governance of public enterprises and provisions of the company's Articles of Association,

reunited on **05/06.11.2025.2025** at 10 AM for an Ordinary Meeting at Antibiotice headquarters, for the first reunion/second reunion, gathering shareholders representing% of the share capital, respectively% of the total no. of voting rights, statutory and legally constituted,

following the debates,

DECIDES:

Resolution no.1: With the "for"/"against" votes of the shareholders representing ...% of the total votes cast, the Ordinary General Meeting of Shareholders approves/does not approve the performance indicators for the non-executive administrators holding office for the 2025-2029 mandate, pursuant to the provisions of Article 30 of GEO no. 109/2011 on the corporate governance of public enterprises.

Resolution no.2: With the "for"/"against" votes of the shareholders representing ...% of the total votes cast, the Ordinary General Meeting of Shareholders approves/does not approve the the performance indicators for the executive administrator holding office for the 2025-2029 mandate, pursuant to the provisions of art. 30 and 36 of GEO No. 109/2011 on the corporate governance of public enterprises.

Resolution no.3: With the "for"/"against" votes of the shareholders representing ...% of the total votes cast, the Ordinary General Meeting of Shareholders approves/does not approve the the vacancy of an administrator's position.

Resolution no.4: With the "for"/"against" votes of the shareholders representing ...% of the total votes cast, the Ordinary General Meeting of Shareholders approves/does not approve the Initiation of the selection procedure for an administrator, pursuant to the provisions of art. 24 of GD no. 639/2023 approving the methodological norms for establishing the selection criteria of the members of the management and supervisory boards of public enterprises.

Resolution no.5: With the "for"/"against" votes of the shareholders representing ...% of the total votes cast, the appointment of Mr./Ms. as an interim administrator is approved/not approved for a period of 5 months, pursuant to the provisions of art. 29¹ paragraphs (1) and (2) of GEO no. 109/2011 on the corporate governance of public enterprises.

Should the procedure for the selection and nomination of the permanent administrator be finalized before the expiry of the term for which the interim administrator was appointed, the permanent administrator shall be appointed immediately by the General Meeting of Shareholders, and the mandate of the interim administrator shall cease by operation of law.

Resolution no. 6: With the "for"/"against" votes of the shareholders representing ...% of the total votes cast, the Ordinary General Meeting of Shareholders approves/does not approve Election of the Management Board members of ANTIBIOTICE S.A., for a 4-year term, respective 05.11.2025-15.04.2029, by the cumulative voting method.

1. Ioan NANI, with the "for" vote of a number of....cumulative votes
2. Ionut Sebastian IAVOR, with the "for" vote of a number of....cumulative votes
3. Corina Luminita VULPES, with the "for" vote of a number of cumulative votes
4. Laura Cristina STANISLAV BOGDAN, with the "for" vote of a number of cumulative votes
5. Andrei Tiberiu NOVAC, with the "for" vote of a number of.... cumulative votes
6. Catalin LUNGU, with the "for vote of a number of cumulative votes
7. Candidate 7, with the "for" vote of a number of cumulative votes

Resolution no.7: With the "for"/"against" votes representing % of the total votes held by the shareholders present and represented, the Extraordinary General Meeting of Shareholders approves/does not approve amending and completing the Company's Articles of Association.

- Amending the Article 35 as follows:

"Art. 35 Revocation of Administrators - Administrators may be revoked at any time by the Ordinary General Meeting of Shareholders. In case the revocation occurs without just cause, the revoked administrator is entitled to the payment of damages in the amount of 6 fixed gross monthly allowances."

The current form of the Article 35 is:

"Art. 35 Revocation of administrators - Administrators may be revoked at any time by the Ordinary General Meeting of Shareholders. In case the revocation occurs without just cause, the administrator is entitled to the payment of damages."

- Approval for supplementing the Article 49 - *Remuneration of directors* with a new paragraph:

"In case a director is dismissed without just cause, the dismissed director is entitled to the payment of damages in the amount of 6 fixed gross monthly allowances."

These decisions shall be signed today **05/06.11.2025.2025** at the company's headquarters, in two original copies.

President of the Management Board,
Ionut-Sebastian IAVOR