

**Explanatory information for items 4 and 5 on the agenda of the Ordinary General Meeting
of Shareholders, dated 17.09.2025**

Considering that in accordance with the provisions of G.E.O. no. 109/2011, regarding the corporate governance of public enterprises, the following steps were taken:

- the selection of the members of the Management Board within the terms and conditions provided by the emergency ordinance and the appointment of the Board by the General Meeting of Shareholders on 15.04.2025;
- the preparation by the Management Board of the management component of the Management Plan of the public enterprise, within the terms and conditions provided for in art. 30 of the emergency ordinance;
- the selection of the general director within the terms and conditions provided for in art. 35 of the emergency ordinance and his appointment by the Management Board on 11.06.2025;
- the preparation by the general director of the management component of the public enterprise's Administration Plan, within the terms and conditions provided for in art. 36 of the emergency ordinance;
- the approval on 13.08.2025 by the Management Board of the Management Plan in its entirety, for the 2025-2029 mandate, containing the performance indicators for monitoring the performance of the public enterprise and the key performance indicators of the administrators which were established starting from the level of the key performance indicators assumed through the declarations of intent drawn up by the administrators;
- the transmission to the tutelary public authority - the Ministry of Health of the performance indicators for monitoring the performance of the public enterprise and the key performance indicators of the administrators for the negotiation and subsequent transmission to the Agency for Monitoring and Evaluation of the Performance of Public Enterprises for issuing the prior opinion, under the conditions provided for in article 30, paragraph 3 et seq. of the emergency ordinance;

Pursuant to the provisions of article 30, paragraph 3 of GEO. no. 109/2011, on the corporate governance of public enterprises, correlated with those of article 117 of Law no. 31/1990, on commercial companies, the Management Board convened the Ordinary General Meeting of Shareholders for 17.09.2025, having on the agenda items no. 4 and 5 relating to the approval of performance indicators for monitoring the performance of the public enterprise and the key performance indicators of the administrators, for the 2025-2029 mandate.

ANTIBIOTICE S.A.,

Legal Director,

Mr. Liviu VATAVU