

Water management policy

2024



This policy is part of the Antibiotice 's Environmental Policy.

Recognizing the current seriousness of the scarcity and degradation of water resources world-wide, essential resources for all societies and natural systems, Antibiotice places responsible water management as an essential component of its core operations and value chain management. Our efforts are aligned with the United Nations Sustainable Development Goals (SDGs).

Antibiotice continues to improve the efficiency of water resource management along the entire value chain to mitigate the impact of water scarcity and promote more efficient use of this valuable resource. The company achieves this through integrated water resources management, using technologies that enable efficient water management in production processes. These efforts increase the resilience of the business and ensure equitable access to quality water resources for the communities around the company. Antibiotice also assesses water scarcity risk according to international standards to help assess water resource risks both within the company and for stakeholders. This approach helps the company plan the efficient water use, in line with our 2030 goal of reducing water intensity by 10% compared to the 2019 reference year.

To achieve these objectives, Antibiotice establishes the following guidelines:

- Is committed to protecting water resources and efficiently managing water along the value chain (freshwater, surface water, groundwater, marine water) and minimizing the negative impact on natural water resources.
- Ensures that its business operations do not negatively impact the ability of communities in neighboring areas to access water resources necessary for use and consumption. In addition, the company will implement measures to improve access to water for these communities in a fair and equitable manner.
- Analyzes and assesses the water-related risks, increasing the proportion of water reused and recycled both internally and externally, covering all the relevant stakeholders.
- Develops, explores and evaluates technologies in water management to improve efficiency, minimize waste and increase the proportion of reused and recycled water.
- Sets long-term goals for the efficient management of water resources.
- Monitors and ensures water quality from all operations, as well as wastewater treatment before discharge it into the environment, complying with national legislation and standards.
- Implements a performance monitoring system and reports results on water management according to recognized international standards.
- Encourages the active collaboration with relevant stakeholders for the responsible use and conservation of water resources and ensures a prompt response to any concerns expressed.
- Supports and collaborates with government agencies, NGOs, educational institutions, communities and other stakeholders to address national and global water-related issues.
- Presents annually the water management performance and progress in achieving water conservation objectives through the Sustainability Statement or other relevant information to stakeholders.

Top management, employees, suppliers and business partners of Antibiotice are required to comply with legislation, norms, regulations, standards, this policy and other applicable directives in water resources management, in all company operations, including production, research and distribution.



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