

Policy on protecting the ecosystems and biodiversity

2024



This policy is part of the Antibiotice 's Environmental Policy.

Antibiotice is dedicated not only to developing and producing quality pharmaceutical products, but also to protecting the environment and conserving biodiversity. Recognizing the crucial importance of healthy ecosystems for human well-being and long-term sustainability, the company is committed to integrating the principles of biodiversity protection into all its activities, from research and development to production and distribution. Our efforts are aligned with the United Nations Sustainable Development Goals (SDGs).

The company aims to implement responsible biodiversity management and reduce the impact of its activities on ecosystems, through integrated measures that contribute to maintaining an ecological balance in the areas where we operate.

To achieve these objectives, Antibiotice establishes the following guidelines:

- Minimizing the impact of our activities on ecosystems and biodiversity by adopting best environmental practices and complying with relevant national and international legislation.
- Implementing strategies to reduce greenhouse gas emissions, manage waste efficiently and use natural resources responsibly.
- Promoting the rational use of water, energy and materials in our production processes, reducing the risks of depletion of natural resources.
- Investing in research and development to create pharmaceutical products and manufacturing processes that have minimal impact on biodiversity and environment in general.
- Implementing a performance monitoring system that covers performance regarding the protection of ecosystems and biodiversity according to recognized international standards.
- Collaborating with government authorities, non-governmental organizations, educational institutions, communities and other stakeholders to implement initiatives to protect ecosystems and biodiversity.
- Continuously promoting and awareness-raising of employees, suppliers, business partners and other stakeholders on the importance of applying the principles of ecosystem and biodiversity protection.
- Periodic reporting and communication of progress in achieving objectives related to the protection of ecosystems and biodiversity through the Annual Sustainability Statement to stakeholders.

Top management, employees, suppliers and business partners of Antibiotice are required to comply with legislation, norms, regulations and this policy in all company operations, including production, research and distribution.



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