Antibiotice

Climate resilience policy

2024

This policy is part of the Antibiotice's Environmental Policy.

Climate change represents one of the greatest global challenges of the 21st century, with significant implications on the environment, economy and public health. Antibiotice aims to integrate the climate resilience principles into all aspects of the company's operations for minimizing the impact of climate change on its production processes, supply chain and its products.

By implementing this climate resilience policy, the company aims to reduce the risks associated with climate change, protect the continuation of production activities and to actively contribute to combating their adverse effects. Antibiotice also commits to reducing carbon emissions by 46% from its own operations (Scope 1 and 2) by 2030 (reference year 2019) and carbon emissions for upstream transportation and distribution operations by 10% – Scope 3, by 2030 (reference year 2023).

To achieve these objectives, Antibiotice establishes the following guidelines:

- Conducting a detailed assessment of climate risks and vulnerabilities that could affect the company's operations, including risks related to extreme weather events and changes in the hydrological regime.
- Defining strategies and guidelines, respectively collaborating with stakeholders throughout the supply chain to reduce greenhouse gas emissions and adapt to climate change, in accordance with the relevant international framework.
- Adopting a plan to reduce CO_2 and other greenhouse gas emissions, aligned with international regulations. These measures will include optimizing energy consumption, implementing renewable energy technologies and energy efficiency.
- Implementing a climate performance monitoring system and reporting the results in a transparent manner. The company publishes an annual sustainability report, highlighting progress in achieving emission reduction goals and improving climate resilience.
- Collaborating with government authorities, non-governmental organizations, educational institutions, communities and other stakeholders to implement climate change adaptation initiatives and promote international environmental protection policies and standards.
- Continuous promoting and awareness-raising of employees, suppliers, business partners and other stakeholders on the importance of climate change adaptation.
- Regularly reporting and communicating progress made in achieving the climate resilience objectives through the Annual Sustainability Statement or other relevant forms of disclosure to stakeholders.

Top management, employees, suppliers and business partners of Antibiotice are required to comply with legislation, rules, regulations, standards, this policy and other applicable directives regarding air quality in all the company's operations, including production, research and distribution.

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