

Vote-by-mail form

the Ordinary General Meeting of Shareholders of Antibiotice SA held on **15/16.04.2025**

The undersigned _____ [individual shareholder's full name], identified by _____ [identity card], series _____, number _____, issued by _____, on _____, domiciled in _____, National Identification Number _____,

or

The undersigned _____ [name of the entity/legal person], established in _____, registered at the Trade Register Office under no. J _____ Unique Registration Code _____, legally represented by _____ (*)

shareholder on the reference Date, i.e. **04.04.2025**, of Antibiotice SA, a trading company registered at the Trade Register Office under number J1991000285223, fiscal code 1973096, holding a number of _____ shares, representing _____% of the total **671,338,040** shares issued by the Company, which grant me _____ voting rights in the General Meeting of Shareholders representing _____% of the total voting rights,

being aware of the Agenda for the Ordinary General Meeting of the Shareholders Antibiotice SA convened on **15.04.2025**, at 10:00 am, and respectively on **16.04.2025**, at 10:00 am (in the event that the conditions for organizing the General Meeting of Shareholders will not be met on the first above-mentioned date) and being aware of the documentation provided by Antibiotice SA in connection with these agendas,

and in accordance with Article 208 of the ASF Regulation no. 5/2018, I hereby exercise my right to vote by mail, as follows:

No	Agenda for the Ordinary General Meeting of Shareholders	Option		
		for	against	abstention
0	1	2	3	4
1.	Approval of the Management Report for the financial year 2024.			
2.	Approval of the financial statements for the financial year 2024 based on the Management Report and Statutory Auditor's Reports.			

3.	Approval of the distribution of 2024 net profit, setting the gross dividend per share and setting the payment period starting with 08.10.2025.				
4.	Approval for recording as income the unclaimed and uncollected dividends related to the financial year 2020.				
5.	Approval of the discharge of the administrators, for the activity carried out in the financial year 2024, based on the reports presented.				
6.	Approval of the 2024 Remuneration Report.				
7.	Approval of the Remuneration Policy.				
8.	Approval of the date of 26.09.2025 as the registration date for identifying the shareholders on whom the effects of the adopted decisions will be reflected, in accordance with the art. 87 of Law 24/2017 on issuers of financial instruments and market operations, and setting the date of 25.09.2025 as ex-date.				
9.	Pursuant to art. 29 ¹ para. 6 of GEO no. 109/2011 on the corporate governance of public enterprises, the termination of the mandates of the interim administrators has to be ascertained starting with 15.04.2025. Pursuant to art. 29 ¹ para. 7 of GEO no. 109/2011 on the corporate governance of public enterprises, the termination of the mandate of the General Director has to be ascertained, starting with 22.04.2025.				
10.	Empowerment of Mr. Ioan NANI with full rights and powers to represent and operationally manage Antibiotice S.A. and to conclude and execute, within the limits of the law, any legal acts and deeds on its behalf from 22.04.2025 until the date on which the General Meeting of Shareholders will appoint the members of the Management Board selected according to the procedure established by GEO no. 109/2011 on the corporate governance of public enterprises. The authorized person may partially delegate his or her duties and right of representation to employees of the company.				
11.	Election of the Management Board members of ANTIBIOTICE S.A., for a 4-year term, starting with April 15, 2025, by the cumulative voting method.		Option		Cumulative votes assigned*
	No	Name of candidate	for	against	abstention
	1	Ioan NANI			
	2	Ionut Sebastian IAVOR			
	3	Corina Luminita VULPES			
	4	Laura Cristina STANISLAV BODAN			
	5	Andrei Tiberiu NOVAC			
	6	Catalin LUNGU			
7	Vacant position - the selection procedure will be launched according to point 3.4 of Chapter 3 of the Final Report of the Selection and Nomination Committee (available at: https://www.antibiotice.ro/wp-content/uploads/2024/04/S30C-0i25040916080.pdf)				
* Through the cumulative voting method, each shareholder has the right to assign his or her cumulative votes (the votes obtained by multiplying the votes held by any shareholder, according to their participation in the share capital, by the number of administrators who will form the Management Board) to one or more persons proposed for election to the Management Board.					
12.	Approval of the representation contract between Antibiotice S.A. and Mr. Ioan NANI				

I hereby attach:

- Certified copy of the shareholder's ID - for individual shareholders (Identity card/passport/residence permit);
- Copy of the registration certificate for the legal persons/entities;
- Certified copy of the ID with respect to authorized agents/ attorneys-in-fact who are individuals (Identity card/passport/residence permit), if applicable;
- Special Power of Attorney for the agent/attorney-in-fact, in original (if applicable),
- The certificate of incorporation or any other document attesting to the quality of legal representative, in the case of legal entity shareholders.

Contact phone number _____

I/The undersigned, am fully and exclusively liable for the stipulations contained therein, in my capacity as shareholder of Antibiotice trading company.

Date _____

Individual shareholder

(Full name of the shareholder - in capitals)

(Shareholder's signature)

Corporate shareholder

(Name of the shareholder - in capitals)

(Full name and position of the shareholder's legal representative - in capitals)

(Seal and signature of the shareholder's legal representative)

Contact phone no. _____

Note:

(*) to be completed for entities/corporate shareholders only.

The voting form by mail will be modified and completed accordingly if, in accordance with the legislation in force, one or more shareholders representing, individually or together, at least 5% of the share capital will introduce new items on the agenda of the general meeting.

In the event of updating the Vote-by-mail form, please check the requirements in the GM Convening Notice starting with the 16th day after the publication of the Convening Notice.

After filling in and signing the Vote by mail, an original copy shall be submitted/sent to Antibiotice headquarters, in a sealed envelope, mentioning the confidential nature of the content, so that it is recorded at the Antibiotice Registrar's Office by 13.04.2025, 10:00 am at the latest.