



Draft Resolutions of the Ordinary General Meeting of Shareholders

The Ordinary General Meeting of Shareholders of Antibiotice S.A., a trading company established and operating according to the Romanian law, registered at the Trade Register Office lasi attached to the Court of lasi, under the no. **J1991000285223**, unique registration code RO1973096, headquartered in 1 Valea Lupului St., lasi, Romania, having subscribed and paid-up capital in the amount of 67,133,804 LEI divided in 671,338,040 ordinary registered shares, with a nominal value of 0.10 lei each,

convened by the announcement published in the Official Gazette of Romania, Part IV, no. 1266/14.03.2025 and in Evenimentul no. 10336 dated on 14.03.2025, (and republished in the Official Gazette of Romania, Part IV, no. 1590/02.04.2025 and in Evenimentul no. 10352 dated on 02.04.2025)

according to the provisions of Law no. 31/1990 on trading companies, republished, with the subsequent amendments and completions, Law no. 24/2017 on issuers of financial instruments and market operations, republished, FSA Regulation no. 5/2018 on issuers of financial instruments and market operations, with the subsequent amendments and completions, Government Emergency Ordinance no. 109/2011 on corporate governance of public enterprises and provisions of the company's Articles of Association,

reunited on2025 at 10 AM for an Ordinary Meeting at Antibiotice headquarters, for the first reunion/second reunion, gathering shareholders representing% of the share capital, respectively% of the total no. of voting rights, statutory and legally constituted,

following the debates,

DECIDES:

<u>Resolution no.1</u>: With the "for"/"against" votes of the shareholders representing ...% of the total votes cast, the Ordinary General Meeting of Shareholders approves/does not approve the Management Report for the financial year 2024.

<u>Resolution no.2</u>: With the "for"/"against" votes of the shareholders representing ...% of the total votes cast, the Ordinary General Meeting of Shareholders approves/does not approve the financial statements for the financial year 2024 based on the Management Report and Statutory Auditor's Reports.

<u>Resolution no.3</u>: With the "for"/"against" votes of the shareholders representing ...% of the total votes cast, the Ordinary General Meeting of Shareholders approves/does not approve the distribution of 2024 net profit, setting the gross dividend per share and setting the payment period starting with 08.10.2025.

Resolution no.4: With the "for"/"against" votes of the shareholders representing ...% of the total votes cast, the Ordinary General Meeting of Shareholders approves/does not approve the recording as income the unclaimed and uncollected dividends related to the financial year 2020.

Resolution no.5: With the "for"/"against" votes of the shareholders representing ...% of the total votes cast, the Ordinary General Meeting of Shareholders approves/does not approve the discharge of the administrators, for the activity carried out in the financial year 2024, based on the reports presented.

Resolution no.6: With the "for"/"against" votes of the shareholders representing ...% of the total votes cast, the Ordinary General Meeting of Shareholders approves/does not approve the 2024 Remuneration Report.

Resolution no.7: With the "for"/"against" votes of the shareholders representing ...% of the total votes cast, the Ordinary General Meeting of Shareholders approves/does not approve the Remuneration Policy.

Resolution no.8: With the "for"/"against" votes of the shareholders representing ...% of the total votes cast, the Ordinary General Meeting of Shareholders approves/does not approve the date of 26.09.2025 as the registration date for identifying the shareholders on whom the effects of the adopted decisions will be reflected, in accordance with the art. 87 of Law 24/2017 on issuers of financial instruments and market operations, and setting the date of 25.09.2025 as ex-date.

Resolution no.9: With the "for"/"against" votes of the shareholders representing ...% of the total votes cast, the Ordinary General Meeting of Shareholders approves/does not approve the termination of the mandates of the interim administrators starting with 15.04.2025 pursuant to art. 291 para. 6 of GEO no. 109/2011 on the corporate governance of public enterprises and the termination of the mandate of the General Director starting with 22.04.2025, and pursuant to art. 291 para. 7 of GEO no. 109/2011 on the corporate governance of public enterprises.

Resolution no.10: With the "for"/"against" votes of the shareholders representing ...% of the total votes cast, the Ordinary General Meeting of Shareholders approves/does not approve Empowerment of Mr. Ioan NANI with full rights and powers to represent and operationally manage Antibiotice S.A. and to conclude and execute, within the limits of the law, any legal acts and deeds on its behalf from 22.04.2025 until the date on which the General Meeting of Shareholders will appoint the members of the Management Board selected according to the procedure established by GEO no. 109/2011 on the corporate governance of public enterprises. The authorized person may partially delegate his or her duties and right of representation to employees of the company.

Resolution no.11: With the "for"/"against" votes of the shareholders representing ...% of the total votes cast, the Ordinary General Meeting of Shareholders approves/does not approve the election of the Management Board members of ANTIBIOTICE S.A., for a 4-year term, starting with April 15, 2025, by the cumulative voting method.

- 1. Candidate 1, with the "for" vote of a number of....cumulative votes
- 2. Candidate 2, with the "for" vote of a number of....cumulative votes
- Candidate 3, with the "for" vote of a number of....cumulative votes
 Candidate 4, with the "for" vote of a number of....cumulative votes
- 5. Candidate 5, with the "for" vote of a number of....cumulative votes
- 6. Candidate 6, with the "for vote of a number of....cumulative votes
- 7. Candidate 7, with the "for" vote of a number of....cumulative votes

<u>Resolution no.12</u>: With the "for"/"against" votes of the shareholders representing ...% of the total votes cast, the Ordinary General Meeting of Shareholders approves/does not approve Approval of the representation contract between Antibiotice S.A. and Mr. Ioan NANI.

This decision shall be signed today 15/16.04.2025 at the company's headquarters, in two original copies.

President of the Management Board, *Ionut-Sebastian IAVOR*