

## Special Power of Attorney

for representation in the General Meeting of Shareholders of Antibiotice Iași on **16/17.04.2024**

Entity(company) \_\_\_\_\_, head office in \_\_\_\_\_(city)\_\_\_\_\_, \_\_\_\_\_ county, \_\_\_\_\_ street no. \_\_\_, registered at the Trade Register Office under \_\_\_\_\_, fiscal code no. \_\_\_\_\_, in capacity of holder of (no.)\_\_\_\_\_ shares amounting to \_\_\_\_\_ % of total shares issued by Antibiotice Iași and recorded in the Shareholder Register of the Central Depository Bucharest, legally represented by Mr./Ms. \_\_\_\_\_ identified by National Identification Number \_\_\_\_\_ ID series \_\_\_ no \_\_\_\_\_ which grant me \_\_\_\_\_votes ( \_\_\_\_\_ % of total voting rights) in the General Meeting of the Shareholders held on **16/17.04.2024**, hereinafter referred to as the **principal**, and Mr./Ms. \_\_\_\_\_, resident of \_\_\_\_\_, street \_\_\_\_\_ no. \_\_\_, identified by National Identification Number \_\_\_\_\_ ID series \_\_\_ no \_\_\_\_\_ or in their absence, Mr. / Ms. \_\_\_\_\_, resident of \_\_\_\_\_, street \_\_\_\_\_ no.\_\_\_\_\_, identified by National Identification Number \_\_\_\_\_ ID series \_\_\_ no \_\_\_\_\_, appointed as **attorney-in-fact**.

I, the **principal**, hereby invest the **attorney-in-fact** with full powers in exerting the voting rights in the name and on behalf of the principal (relative to the shares owned and registered in the Shareholder Register by **04.04.2024** as the reference date), in the GMS held at Antibiotice HQ on **16.04.2024**, 10:00 am and 12:00 am, and, respectively in the second meeting organized on **17.04.2024** 10:00 am and 12:00 am, as per the legal provisions of art. 118 Law 31/1990 republished.

No.	Agenda for Extraordinary General Meeting of Shareholders	Option		
		for	against	abstention
0	1	2	3	4
1.	Approval for amending the Articles of Incorporation of Antibiotice S.A. Chapter V Management Board: amending Art. 29, Art. 30, Art. 39, Art. 41, Art. 42 and insertion of new article Art. 40 <sup>1</sup> (according to Annex attached).			
2.	Approval for relocating the Antibiotice S.A. Representative office in Vietnam from the address: Vietnam, Hanoi, Duy Tan St, Cau Giay District, Dich Vong Hau Ward, alley 82, tower 3A, room 807, the 8 <sup>th</sup> floor to the address: Vietnam, Hanoi, 78 Duy Tan St., Cau Giay District, Dich Vong Hau Ward, Sannam building, the 8 <sup>th</sup> floor.			

No.	Agenda for Ordinary General Meeting of Shareholders	Option		
		for	against	abstention
0	1	2	3	4
1.	Approval of the Management Report at 31.12.2023.			
2.	Approval of the Statutory Auditor's Report.			
3.	Approval of the financial statements for the financial year 2023 based on the Management Report and the Financial Auditor's Report.			
4.	Approval of the distribution of net profit for 2023, fixing of the gross dividend per share and setting of the date of 11.10.2024 as the payment date.			
5.	Approval for registering the unsolicited and unclaimed dividends for the financial year 2019 as revenues.			
6.	Approval of the degree in which the non-executive administrators achieved the performance indicators for 2023.			
7.	Approval of the degree in which the executive administrator/general director achieved the performance indicators for 2023.			
8.	Approval of the discharge from administration of the administrators for the activity carried out in the financial year 2023, based on the submitted reports.			
9.	Acknowledgement that the mandate contracts of the Management Board members ceased as a result of completing the term for which they were concluded.			
10.	Approval for renewing the mandate as an executive administrator of the General Director for a 4-year period, between 19.04.2024 - 19.04.2028, pursuant to art. 28 para. 8 of GEO no. 109/2011 on the corporate governance of public enterprises, as a result of carrying out the procedure established by art. 25 of the Annex to GD no. 639/2023 for the approval of the methodological rules for applying the Government Emergency Ordinance no. 109/2011 on the corporate governance of public enterprises.			
11.	Approval of the appointment of 6 (six) interim non-executive administrators for 5-month mandates which can be extended for good reasons up to 7 months. If the procedure for the selection and nomination of the permanent administrators initiated according to decision no. 4 of 14.09.2023 of the General Meeting of Shareholders will be completed before the expiration of the period for which the interim administrators are appointed, the permanent administrators will be appointed immediately by the General Meeting of Shareholders, and the mandate of the interim administrators will cease. The list containing information on the name, place of residence and professional qualification of the persons proposed for the position of administrator is published on the company's website at the shareholders' disposal, and can be consulted and completed by them. The deadline for receiving proposals of candidates for the positions of administrators is 08.04.2024.			
12.	Setting of the 2024 performance indicators for the non-executive administrators.			
13.	Setting of the 2024 performance indicators for the executive administrator/general director.			
14.	Approval of the mandate contract of the executive administrator/general director for the period 19.04.2024 - 19.04.2028.			
15.	Approval of the mandate contracts of the interim non-executive administrators for the period 19.04.2024 - 19.09.2024.			
16.	Approval of the addenda to the mandate contracts of the non-executive administrators including the key performance indicators for 2024.			

17.	Approval of the addenda to the mandate contract of the executive administrator/general director including the key performance indicators for 2024.			
18.	Approval of the Management Plan, updated with the new performance indicators.			
19.	Approval of the remuneration report for 2023.			
20.	Approval of the remunerations for the Management Board members according to the mandate contract.			
21.	Approval of the date of 24.09.2024 as the registration date for identifying the shareholders on whom the effects of the adopted decisions are reflected, in accordance with the provisions of art. 86, para. 1 of Law 24/2017 on issuers of financial instruments and market operations, and setting the date of 23.09.2024 as the ex-date.			

I hereby authorize my above mentioned attorney-in-fact to vote according to the way he/she was empowered.

I give him/her discretionary power on the issues that haven't been identified and included on the agenda by the date of issuing the hereby Power of Attorney.

Yes ☐

No ☐

*I hereby attach a copy of the valid registration certificate.*

Drafted today, \_\_\_\_\_, in three original copies with similar legal power: one for the principal, one for the attorney-in-fact and the third to be **recorded at Antibiotice Registrar's Office by 14.04.2024, 10:00 am.**

Contact phone no. \_\_\_\_\_

**PRINCIPAL** (Securities holder),

\_\_\_\_\_

(Name of the entity acting as principal, in capitals)

\_\_\_\_\_

(Last name and first name of the attorney-in-fact, in capitals)

\_\_\_\_\_

(Seal and signature of the attorney-in-fact)

Note:

The Power of Attorney will be modified and completed accordingly if, in accordance with the legislation in force, one or more shareholders representing, individually or together, at least 5% of the share capital will introduce new items on the agenda of the general meeting.

In the event of updating the Power of Attorney form, please check the requirements in the GM Convening Notice starting with the 16<sup>th</sup> day after the publication of the Convening Notice.

After filling in and signing the special Power-of-Attorney, an original copy shall be submitted/sent to Antibiotice headquarters, in a sealed envelope, mentioning the confidential nature of the content, so that it is recorded at the Antibiotice Registrar's Office by 14.04.2024, 10:00 am at the latest.