

**Decisions by
Ordinary General Meetings of Shareholders**

The Ordinary General Meeting of Shareholders of Antibiotice S.A. Iași, a trading company established and operating according to the Romanian law, registered at the Trade Register Office Iași attached to the Court of Iași, under the no. J22/285/1991, unique registration code RO1973096, headquartered in 1 Valea Lupului St., Iași, Romania, having subscribed and paid-up capital in the amount of 67,133,804 LEI divided in 671,338,040 registered shares, with a nominal value of 0.10 lei each,

convened by the announcement published in the Official Gazette of Romania, Part IV, no. 1399 and in Evenimentul no. 9734 dated 24.03.2023,

according to the provisions of Law no. 31/1990 on trading companies, republished, with the subsequent amendments and completions, Law no. 24/2017, Financial Supervisory Authority (ASF) Regulation no. 5/2018 on issuers of financial instruments and market operations, Law no. 111/2016 for the approval of the Government Emergency Ordinance no. 109/2011 on corporate governance of public enterprises and provisions of the company's Articles of Association,

reunited on 27.04.2023 at 10 AM for an Ordinary Meeting at Antibiotice headquarters, for the first reunion, gathering shareholders that represent 83.7212 % of the share capital, respectively 100% of the total no. of voting rights

DECIDE:

I. Ordinary General Meeting of Shareholders

Decision no. 1: Based on a vote representing 83.7212 % of the share capital and 100% out of total votes expressed, the company's financial statement for the fiscal year 2022 are approved, based on the Management Report and Financial Auditor Report.

Decision no. 2: Based on a vote representing 83.6518% of the share capital and 99.9171% out of the total votes expressed, the net profit distribution on 2022 is approved, setting the gross dividend worth 0.00792224 lei/share and 02.10.2023 as the first payment date.

Decision no. 3: Based on a vote representing 83.7212% of the share capital and 100% out of the total votes expressed, G.M.S. approved the termination of the contract for the provision of statutory audit services no. 1/20.03.2020 concluded with Accounting, Expertise & Accounting Consultancy Company - SOCECC Ltd.

Decision no. 4: Based on a vote representing 83.7212% of the share capital and 100% out of the total votes expressed the appointment of Deloitte Audit SRL as auditor for a period of 3 years is approved.

Decision no. 5: Based on a vote representing 83.7212 % of the share capital and 100% out of the total votes expressed, the registering as income the unclaimed dividends for the financial year 2018 as revenues is approved.

Decision No. 6: Based on a vote representing 83.7212 % of the share capital and 100% out of the total votes expressed, the achievement of the 2022 performance indicators is approved.

Decision no. 7: Based on a vote representing 83.7212 % of the share capital and 100% out of the total votes expressed, the achievement of the 2022 performance indicators for the Executive Director/CEO is approved.

Decision no. 8: Based on a vote representing 83.7212 % of the share capital and 100% out of the total votes expressed, the 2022 objectives of the Management Board members included in the Management Plan and the signing of additional documents to the mandate contracts are approved.

Decision no. 9: Based on a vote representing 83.7212% of the share capital and 100% out of the total votes expressed the updated 2020-2024 management plan and the objectives contained therein for the members of the Board of Directors for the year 2023 and the signing of the additional acts to the mandate contracts are approved.

Decision no. 10: Based on a vote representing 83.7212% of the share capital and 100% out of the total votes expressed the performance indicators for the year 2023 of the non-executive directors and the executive director/CEO are approved.

Decision no. 11: Based on a vote representing 83.7212% of the share capital and 100% out of the total votes expressed, to approve the addenda to the mandate contracts of the non-executive directors and the executive director/CEO, including the performance indicators for the year 2023.

Decision no. 12: Based on a vote representing 83.4571% of the share capital and 100% out of the total votes expressed, remuneration report for the company's administrators in accordance with Art. 107, para. (6) of Law 24/2017 on issuers of financial instruments and market operations is approved.

Decision no. 13: Based on a vote representing 83.6085% of the share capital and 99.8654% out of the total votes expressed, the remunerations of the Management Board members is approved, according to the provisions of GEO no. 109/2011 on the corporate governance of public enterprises and GD no. 722/2016 for the approval of the Methodological Norms for applying certain provisions of the Government Emergency Ordinance no. 109/2011 on the corporate governance of public enterprises.

Decision no. 14: Based on a vote representing 83.7212% of the share capital and 100% out of the total votes expressed, GMS approved the date 13.09.2023 as a registration date for identifying the shareholders who will benefit from the effects of the decisions adopted, as the stipulations of art. 86 paragraph 1 of Law 24/2017 on issuers of financial instruments and market operations, and setting the ex-date 12.09.2023.

These decisions shall be signed today 27.04.2023 at the company's headquarters, in two original copies.

President of the Management Board,
Lucian TIMOFTICIUC

Representative of the Public Tutelary Authority - Ministry of Health
Monica NEGOVAN