



Our policy regarding the Quality, Environment and Labour Health Safety

We wish to improve people's life accomplishing high quality products. The responsibility towards human being is our priority, no matter what decision we are going to make.

Quality, value, dedication to consumers, honoured obligations towards employees, shareholders, suppliers, distributors, community are directions to be followed by Antibiotice lasi.

With a more than 55 year experience in the Romanian pharmaceutical field Antibiotice S.A. is a generic medicin producer, the sole producer of solid parenteral products and the sole producer of active pharmaceutical substances obtained by biosynthesis processes.

At the company's level we implemented and have continuously improved a quality management system focused on the customer which meets the Good Manufacturing Practice requirements and other guidelines in the pharmaceutical industry and is certified according to the requirements of the international standard EN ISO 9001:2008.

In the aim of:

- the continuous improvement of the performances by a strict control of the impact of all the activities developed within the company
- offering highest quality products according to the standards' requirements, the specified/unspecified requirements of the customers, the regulating requirements without affecting the employees' safety and health, environment and properties around the company we implemented an integrated management system on quality, environment and occupational health and safety meeting also the EN ISO 9001:2008, EN ISO 14001:2004 and OHSAS 18001:2007 requirements.

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Through the analysis performed by the management, internal audit, communication and staff training as well as by applying the corrective and preventive actions, cooperation of the mixed teams involved in the analysis of the reasons and in the problem solving, we engage oursevelves to:

- continue and consolidate our business by creating and supplying competitive, high quality, safe and efficent products in order to continuously satisfy the customers' requirements
- continuously improve the effectiveness of the integrated management system for satisfying the customers, preventing pollution, labour injuries and illnesses and for reducing the risk level regarding the occupational health and safety.
- meet the legal and regulating requirements and other specific requirements applicable to the company
- continuously adapt the system, communication and understanding of the company policy among staff, suppliers and customers
- improve the financial performance of the company by cutting the costs related to non-quality (repairing, re-processing, claims/recalls costs)
- regularly assess and observ the policy, continuously improve its performances by complying with the requirements of legal regulations and otherwise with respect to the aspects related to the quality of the products, environment, labour safety and health.

In order to assure the running of the integrated management system we established objectives based on performance attained not only by technical excellence but firstly by implementing our policy. Our objectives are monitored, measured and periodically assessed by the top management. In addition all the employees of the company are trained and they are fully aware of the methods of the management system and the necessary resources are ensured in order to guarantee the effectiveness of these methods.

05.11.2009 General Director, Ec. Ioan NANI

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