

I.7.Approval of the objectives contained in the management plan for the members of the Board of Directors for 2015

The Company management plan during 2015-2019 provides the following strategies to support the objectives:

1. The internationalization of the business.
2. The strategic adapting of the portfolio.
 - a. Providing a sustainable and marketable portfolio.
 - b. Supporting the portfolio by the modernization and development of the production capabilities.
3. The management of operating costs and the increase of the operating, financial and investment efficiency.
4. The adaptation of the human resource to the strategic orientation and the organizational culture orientation towards innovation and performance.
5. The quality management.

The objectives of the Board of Members for 2015 will be subject to approval of the General Meeting of Shareholders as follows:

No.	Indicators for 2015 According to the BVC	UM	PLANNED value 2015	Degree of weight
1	SALES REVENUES	MII LEI	323.000	25%
2	NET PROFIT	MII LEI	21.262	25%
3	ARREARS	MII LEI	0	25%
4	TOTAL EXPENSES FOR 1000 LEI INCOME	LEI	923	25%

Vice-president of the Board of Directors,
CEO,
Ec. Ioan NANI

Financial Director,
Ec. Paula COMAN