

## 1.6 Approval of the achievement degree of objectives and performance criteria for 2014 for the members of the Board of Directors

As a result of the financial statements of the year 2014, we submit for approval the degree of achievement of the **Objectives and performance criteria** of the Board members as follows:

No.	Indicators 2014 According to BVC	UM	PLANNED value 2014	PERFORMED VALUE 2014	Weighting degree	Achievement degree	
1	2		3	4	5	6	7=5 x 6
1	SALES REVENUE	THOUSANDS LEI	340.000	318.945	25%	0.94	0.23
2	NET PROFIT	THOUSANDS LEI	30.558	31.138	25%	1.02	0.25
3	ARREARS	THOUSANDS LEI	2.141	1.992	25%	1.07	0.27
4	TOTAL EXPENSES FOR 1000 LEI INCOME	LEI	896	890	25%	1.01	0.25
							<b>1.01</b>

The degree of achievement of the **Objectives and performance criteria** of the Board members for the financial year 2014 is **1.01**.

The granting of the variable management bonus to the members of the Board calculated to equal 4 fixed monthly allowances of a non-executive director shall be subjected for approval by the General Meeting of Shareholders.

Vice President of the Board of Directors,  
CEO,  
Ec. Ioan NANI

Financial Director,  
Ec. Paula COMAN