

## I.6 Establishing the remuneration received by the members of the Board of Directors of Antibiotice S.A.

In conformity with Art. 153<sup>18</sup> of the Law no. 31/1990 republished, with all subsequent amendments and completions, as well as with Art. 37 of the Government Emergency Ordinance no. 109/2011, we hereby request the General Meeting of the Shareholders to establish the monthly remuneration granted to the members of the Board of Directors of S.C. Antibiotice S.A. as follows: a fixed allowance amounting to 20% of the remuneration received by the CEO of the company, and a variable element consisting of 12 monthly allowances granted based on the annual results attained in relation to the performance criteria and objectives defined in their mandate contract.

Vice-president of the Board of Directors,  
CEO,  
Ec. Ioan NANI

Economic Director,  
Ec. Paula COMAN