

I.8. Approval of the objectives for the members of the Board of Directors and Chief Executive Officer for 2013, included in the management plan

We hereby submit for approval by the General Meeting of the Shareholders the objectives and performance criteria for the members of the Board of Directors and Chief Executive Officer for 2013, as follows:

		Planned 2013	Weighting factor
INCOME FROM SALES	ths lei	315.000	0,25
NET PROFIT	ths lei	29.046	0,25
ARREARS	ths lei	7.000	0,25
TOTAL EXPENSES FOR 1000 lei INCOME	Lei	898	0,25

Vice-president of the Board,  
Chief Executive Officer,  
Ec. Ioan NANI

Chief Financial Officer,  
Ec. Paula COMAN