

Antibiotice  
Știință și suflet



S.C. ANTIBIOTICE S.A.  
THE SPONSORSHIP AND PATRONAGE POLICY

## **PREAMBLE**

This document sets out the general principles and rules concerning the granting of sponsorships and patronages by ANTIBIOTICE S.A. (hereinafter the Company) in accordance with the vision, mission and strategy assumed by the Board of Directors under the motto:” *SCIENCE AND SOUL*”.

## Chapter I

### DEFINITIONS. BENEFICIARIES

**Art. 1** (1) The sponsorship is the activity through which the Company transfers goods or money to a beneficiary to support certain non-profit activities. As benefits in return for granting the sponsorship the Company and the recipient will make the sponsorship action public by promoting the name, trademark or image of the Company.

(2) The beneficiary of the sponsorship could be:

a) any legal non-profit entity, running an activity in Romania or which is about to run an activity in the following fields: cultural, artistic, educational, educational, scientific - fundamental and applied research, humanitarian, religious, philanthropic, sports, protection of human rights, healthcare, health and social services, environment, social and community representation of professional associations, as well as maintenance, restoration, conservation and enhancement of historical monuments;

b) institutions and public authorities, including bodies of public administration, for the activities referred to in subparagraph a);

c) broadcasts or programs of television and radio broadcasting bodies as well as books or publications in the areas defined at subparagraph a);

d) any individual residing in Romania whose activities are among the ones in the fields referred to in subparagraph a) is recognized by a non-profit legal entity or a public institution working in the field for which the sponsorship is requested.

(3) the Company cannot sponsor individuals and family associations operating under Law [no. 300/2004](#) regarding the authorization of individuals and family associations carrying out economic activities independently or private companies.

**Art. 2** The patronage is an act by which the Company transfers without direct or indirect counterparty liability goods or money to an individual, as a philanthropic activity of humanitarian nature, to run activities in the following fields: cultural, artistic, healthcare and science - fundamental and applied research.

**Art. 3** The Sponsorship and patronage actions of the Company will be performed in accordance with Law no. 32/1994 regarding sponsorship.

## Chapter II

### SUPPORTED FIELDS

**Art. 4** (1) Given the scope and tradition of over 60 years in the pharmaceutical field, the Company will engage mainly to support projects in the fields of: health, sports, pharmaceutical science and research, schooling and education.

(2) to the extent possible the Company can also financially support other areas of interest both locally and nationwide, as it can grant sponsorships or patronages for: humanitarian actions, culture, arts, environment protection, mass media, social and community actions, actions of religious cults as well as other activities allowed by the law.

**Art. 5** (1) The company will support only those legal entities or individuals who enjoy a good reputation and whose name alongside the Company's name will not cause damage to the Company's image.

(2) The Company will support only those legal entities or individuals who can demonstrate the fair use under conditions of legality of the granted property or money.

(3) There will be no support to activities that conflict with the commercial interests of the Company or with the moral, ethical and integrity values adopted by the Company.

### **Chapter III**

#### **GRANTING COMPETENCES**

**Art. 6** The sponsorship and patronage actions will be granted in a responsible and reasonable way, in compliance with this Sponsorship Policy and in strict compliance with the internal procedures of the Company.

**Art. 7** The assessment criteria for granting sponsorships or patronages will include aspects such as the social impact, the positive effects over the supported field, sustainable strategies to promote the Company and the Company's long-term interests.

**Art. 8** (1) Any sponsorship or patronage action will be granted upon written request addressed to the Company, in which the following information will be provided:

- a. Applicant's full name and contact details,
- b. The field covered by the sponsorship law in which the applicant operates,
- c. The purpose in applying for support and the provision of enough detail to verify the compliance with the law.
- d. The amount or supplies required.

(2) In the event of the approval of the sponsorship request a written contract will be concluded between the Company and the Beneficiary, which will provide details upon the subject, amount and duration of the sponsorship as well as the rights and obligations of the parties.

(3) In the event of the approval of a request for patronage, the contract will be concluded in a form certified by a notary public, with the provision of details upon its object, duration and value.

**Art. 9** (1) The sponsorship and patronage actions with a value of up to 20.000 (twenty thousand) euros will be approved by the General Manager and the Chief Financial Officer of the Company.

(2) The sponsorship and patronage actions with a value of over 20.000 (twenty thousand) euros will be approved by the Board of Directors of the Company.

(3) The sponsorships will not be divided ("*broken*") in order to fall below the previously set thresholds.

## Chapter IV.

### MONITORING, ASSESSMENT AND TRANSPARENCY

**Art. 10** (1) The Company will assess at least once every 12 months the sponsorships and patronages granted by providing written reports that will indicate the elements relating to cost and the performance of promotional activities of the Company/products or the support of activity fields taken into consideration when granting the support.

(2) The assessments will be performed by the internal structures which managed the relationship with the beneficiaries of sponsorship or patronage actions and will be communicated to the Company's CFO.

(3) At least once every 12 months the CFO will hand in to the Board of Directors a report on the sponsorships and patronages granted by the Company.

**Art. 11** The Company will ensure the transparency of sponsorship and patronage actions by at least the following measures:

- a. The publication of the Sponsorship and Patronage Policy on the Company's website,
- b. The submission to the National Agency for Medicines and Medical Devices of comprehensive information upon the sponsorship actions and other expenses made in the benefit of health professionals, so that this information is to be made public on the Agency's website, according to the legal provisions,

## Chapter V

### APPLICATION AND SANCTIONS

**Art. 12 (1)** The provisions of this document are mandatory for all the structures of the Company or the members of the Board of Directors, Executive Directors, Non-Executive Directors, management or executive responsible employees and the non-observance thereof can be sanctioned according to the terms of the mandate contracts or under the labor law, where appropriate.

*This Sponsorship Policy was approved by the Board of Directors of S.C. Antibiotice S.A. during the meeting on January 26 2017.*